



# 2018 CREW Leadership Forum Series:

## The Innovative Leader

Workshop #3: Leveraging Diversity

September 25, 2018

# Innovative Leadership

Focuses on the constant evolution of the industry, and how to keep up with an ever-changing and expanding Commercial Real Estate industry.

Maybe instead..

Will drive success in an evolving global Commercial Real Estate industry.

# Leveraging Diversity

**How can a diverse workforce  
help advance an *innovative*  
work environment?**

# Reflection



# Be Open to Leveraging Diversity

- \* Be respectful of the experiences of those around you, even if you are unable to relate
- \* Learn to understand your preconceived notions about the experiences of others, and be willing to overcome that discomfort to have an open discussion
- \* Be willing to put in the effort to encourage an equal and open discussion where all voices can be heard

# Panelist Discussion

Collete English Dixon



Executive Director  
Marshall Bennett Institute of Real Estate,  
Roosevelt University

# Panelist Discussion

Linda Graves



Vice President, Director Of Diversity & Community Affairs  
Gilbane Building Company

# Panelist Discussion

Emily Portugal



Vice President  
Match Marketing Group



# Panel Discussion

- \* Introductions
- \* Facilitated Panel Discussion
- \* Q & A
- \* Takeaways

# Small Group Discussion

- Where have you have seen a struggle with inclusion in your workplace?
- How can your workplace be more inclusive?

# Where do we go from here?

What steps that you can take:

To encourage diversity and inclusion in your workplace?

To encourage diversity and inclusion outside of work?

# Commitment

What is one thing that you  
can commit to do...  
beginning tomorrow ?

Please join us for our next program on  
November 13<sup>th</sup> – **Encouraging and Rewarding  
Risk**



**The mission of the CREW Chicago Leadership and Professional Development committee is to create a forum for members to converse and connect with the goal of growing and developing their capabilities as confident leaders, change agents, and fulfilled and effective professionals. We will achieve our mission in a collegial, supportive environment that encourages openness, respecting the integrity of each CREW Chicago member.**