

## 2018 CREW Leadership Forum Series: The Innovative Leader

Workshop #3: Leveraging Diversity

**September 25, 2018** 

## **Innovative Leadership**

Focuses on the constant evolution of the industry, and how to keep up with an ever-changing and expanding Commercial Real Estate industry.

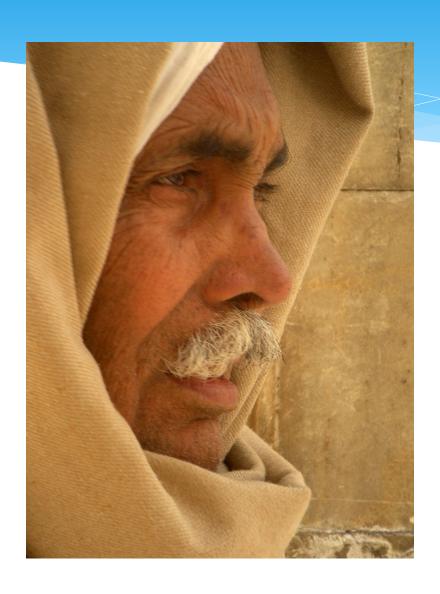
Maybe instead..

Will drive success in an evolving global Commercial Real Estate industry.

## **Leveraging Diversity**

How can a diverse workforce help advance an *innovative* work environment?

## Reflection



## Be Open to Leveraging Diversity

- \* Be respectful of the experiences of those around you, even if you are unable to relate
- \* Learn to understand your preconceived notions about the experiences of others, and be willing to overcome that discomfort to have an open discussion
- \* Be willing to put in the effort to encourage an equal and open discussion where all voices can be heard

## **Panelist Discussion**

#### Collete English Dixon



Executive Director

Marshall Bennett Institute of Real Estate,
Roosevelt University

## **Panelist Discussion**

#### Linda Graves



Vice President, Director Of Diversity & Community Affairs
Gilbane Building Company

## **Panelist Discussion**

#### **Emily Portugal**



Vice President

Match Marketing Group

## **Panel Discussion**

- \*Introductions
- \*Facilitated Panal Discussion
- \*Q & A
- \*Takeaways

## **Small Group Discussion**

- Where have your have seen a struggle with inclusion in your workplace?
- How can your workplace be more inclusive?

## Where do we go from here?

What steps that you can take:

To encourage diversity and inclusion in your workplace?

To encourage diversity and inclusion outside of work?

### Commitment

What is one thing that you can commit to do... beginning tomorrow?

# Please join us for our next program on November 13<sup>th</sup> – Encouraging and Rewarding Risk



The mission of the CREW Chicago Leadership and Professional Development committee is to create a forum for members to converse and connect with the goal of growing and developing their capabilities as confident leaders, change agents, and fulfilled and effective professionals. We will achieve our mission in a collegial, supportive environment that encourages openness, respecting the integrity of each CREW Chicago member.