

BYLAWS
OF
COMMERCIAL REAL ESTATE WOMEN, INC. NEW JERSEY (CREW NJ)
A NEW JERSEY CORPORATION
Revised as of February 20, 2023

ARTICLE I - NAME

Section 1.1 - The name of this organization shall be: Commercial Real Estate Women, Inc. New Jersey (CREW NJ)

ARTICLE II – OFFICES

Section 2.1 - The Principal Office of this organization shall be Commercial Real Estate Women, Inc. New Jersey (CREW NJ), c/o a chapter administrator designated by the Officers of the Board of Directors (“Chapter Administrator”).

ARTICLE III - PURPOSES

Section 3.1 - The purpose of this Association is to further the professional development and the advancement and success of, and encourage and promote business and professional opportunities for, its members in the field of commercial real estate in a respectful, inclusive, and welcoming environment that does not discriminate in any way based on age, gender, race, socioeconomic status and socioeconomic origins, ethnicity, national origin, religion, sexual orientation, gender identity, gender expression, disability, health conditions, political affiliation, marital status, domestic status, parental status, or any other applicable basis proscribed by law, all as consistent with these Bylaws. These goals are accomplished through regular meetings and periodic seminars, networking functions and programs with speakers addressing topics relating to the industry.

ARTICLE IV - MEMBERSHIP

Section 4.1 - Qualifications for Membership.

The applicant must satisfy one of the three categories of membership below.

- (A) Commercial Real Estate Member. Applicant must be employed in a qualified field of commercial real estate and hold a position that is integral to or related to, or that provides professional services, that are integral to or related to commercial real estate. “Qualified fields of commercial real estate” or “QFCRE” shall include the fields identified as such by the Board of Directors, so long as the services provided relate to commercial real estate. For purposes of the foregoing the term “commercial real estate” shall mean income-producing real property and real property held for

investment. Services rendered in connection with the sale or transfer of individual residential units shall not be considered to relate to Commercial Real Estate but instead shall be considered to relate to residential real estate. In making such determinations, the Board of Directors may refer to the specified fields used by CREW Network. Persons serving in a support capacity, staff position, or assistant/secretarial position are not eligible for membership.

Notwithstanding the foregoing, a Commercial Real Estate Member shall not include an applicant employed in any such field whose position is primarily advertising, marketing, public relations, business development or any similar position unless such Applicant holds a professional license or certification within that field, e.g., a law , professional engineering, or accounting license. In addition, all members in the foregoing fields must be employed in that field on a substantially full time basis. All members within this Commercial Real Estate category of membership shall have the full rights and obligations of membership.

(B) Affiliate Member. Applicant must be employed in a field of commercial real estate related products or services including advertising/marketing, building services, including without limitation, electrical, elevator, flooring, interior plant and plant design, corporate art, IT/data consulting services, janitorial, landscaping, painting, roofing, telephones, signage and storage systems; business development, journalism, office furniture, public relations, publishing, office relocation services, and such other fields as may from time to time be approved by the Board of Directors. In addition, all members in the foregoing fields must be employed in that field on a substantially full time basis.

The number of active members permitted in the Affiliate Membership category shall not exceed twenty percent (20%) of the Active Membership, subject to adjustment by majority vote of the Board of Directors. All Affiliate Members shall have the same rights and obligations as Commercial Real Estate Members, with the exception that (i) not more than **five (5)** Affiliate Members will be entitled to serve concurrently as members of the Board of Directors; (ii) no Affiliate Member may serve as President or President-Elect and (iii) the Affiliate Members will pay higher membership dues, as determined by the Board of Directors.

(C) STUDENT MEMBERS:

A Student Member is any individual currently enrolled full-time (twelve (12) hours or more) in an undergraduate or graduate degree program in a college or university intended to lead to a career primarily focusing on commercial real estate in one of the fields set forth above in Section 4.1(A). A Student Member will have all of the rights of an Affiliate Member in the Commercial Real Estate category, but shall pay reduced membership dues, as determined by the Board of Directors.

Section 4.2 – Membership Status.

Subject to the qualifications set forth in Section 4.1 above, an application shall be approved by the Board of Directors, after the application has been processed by the Membership Committee, in one of the following categories of membership: Active, Associate, Inactive, or Legacy.

(a) ACTIVE MEMBER:

In order to be an Active Member of CREW NJ a member (1) shall be employed/self-employed in the field of commercial real estate or in commercial real estate related field as permitted by these Bylaws; (2) shall be current in payment of all CREW NJ dues and; (3) shall have attended at least two (2) regular meetings or events during the calendar year of CREW NJ. Active Members shall be eligible to vote as set forth in these bylaws and, provided that they meet the criteria of Section 6.2, may serve on the CREW NJ Board of Directors.

Upon request made in writing to the Board of Directors, at the discretion of the Board of Directors, an Active Member may be excused from attending the requisite number of meetings. Additional requirements for maintaining membership in good standing may be adopted by affirmative vote at a regular meeting by a majority of members eligible to vote, who are present in person or by proxy. Notice of the proposed additional requirements must be included in the notice of the meeting at which action will take place.

(b) INACTIVE MEMBERS:

Any person who has been an Active Member of CREW NJ for at least one (1) year and who temporarily ceases to be employed on a substantially full time basis in a QFCRE who is actively seeking employment in one of the qualified fields of commercial real estate, in lieu of discontinuance of membership, by request made in writing to the Membership Committee become an Inactive Member of CREW NJ for a period of time not to exceed one year. Once employment is achieved, the member must update their information with the Membership Committee, and provide any additional information requested to ensure they remain eligible for membership in their new position. If employment is not achieved by the time the next term begins, or if the person's new employment does not qualify them for membership, the membership will be terminated and the individual may reapply for membership once eligibility has been met. In no event shall the number of Inactive Members exceed ten percent (10%) of the maximum number of Active Members of CREW NJ at any time. This re-admittance shall not be counted against any new Active Member limitation. Inactive Members shall have no voting rights or other rights of Members herein (including the right to pay membership rates for meetings and events), nor shall they be subject to any obligations under these Bylaws.

(c) LEGACY MEMBERS:

A Legacy Member shall be an individual who has been a member in good standing for a total of at least ten (10) years and is no longer actively engaged in commercial real estate, or such other person who would not otherwise be qualified as an Active Member. Legacy Members shall be exempt from payment of local dues or assessments. Legacy Members shall have no voting or other rights or be subject to any obligations under these Bylaws. They may attend all meetings at the fees and charges required of Active Members. In order to be listed in the CREW Network directory, they must abide with CREW Network requirements.

Section 4.3 - Application for Membership.

Applications for Membership shall be submitted to the Director(s) of the Membership

Committee. Each prospective member must get the endorsement of two Active Members. A prospective member must have attended a minimum of two (2) CREW NJ functions to be eligible for Membership. The only exceptions to this are (1) if there is a special membership drive during which these requirements are waived, or (2) the prospective member is transferring from another Member Organization of CREW Network, where the prospective member was an Active Member or (3) where Membership is in conjunction with a Sponsorship. Applications shall be made upon such forms as may be approved by the Membership Committee.

Section 4.4 – Election.

An applicant shall be declared duly elected to CREW NJ, when the application has received a favorable vote of the majority of the Membership Committee and the Board of Directors.

Section 4.5 - Membership Administrative Items.

(a) APPLICATION FEES:

A fee, as established by the Board of Directors, shall be submitted with an application. If the applicant is not approved for membership, the fee shall be returned to the applicant.

(b) DUES:

(1) At time of Application. Dues, as determined by the Board of Directors, for Commercial Real Estate Members, for Affiliate Members, and for Student Members, as the case may be, shall be payable within thirty (30) days after notification of election to membership, or as may otherwise be required by the Director(s) of Membership. Dues are prorated during the year for any new member.

(2) Annual Dues. Annual dues having been established by the Board of Directors, for Commercial Real Estate Members, for Affiliate Members, and for Student Members, as the case may be, shall be billed in advance of each fiscal year and are non-refundable. In the event the annual dues are not paid in full by the date determined by the Board of Directors, the Director(s) of Membership shall send notice to that member notifying such member he/she is delinquent, and if the dues are not paid in full by the time set forth by CREW Network, then that member's membership in CREW NJ may be terminated. Dues are prorated during the year for any new member. If a member from the previous year pays his/her dues at any time during the year, he/she will pay the full amount, no proration.

(c) RESIGNATION/SUPENSION & EXPULSION:

(1) Any member may withdraw from CREW NJ after fulfilling all obligations to it by giving written notice of such intention to a member of the Board, which shall be discussed at the first meeting of the Board after receipt. Such resignation shall not relieve the member so resigning of the obligation to pay any accrued and unpaid dues, assessments or other charges.

(2) The Board of Directors, by a majority vote of the full Board, may terminate the membership of any member of CREW NJ in its sole discretion. When this occurs, for any reason other than failure to remit dues by the deadline, such member shall be given notice by certified mail or electronic mail to their last known address at least thirty days prior to the meeting at which the Board is to act on their proposed termination. At that meeting the member shall have the right to be heard by the Board of Directors prior to its vote on the proposed termination.

(d) STATUS:

(1) If any member of CREW NJ shall change his or her business association, organize a new business or otherwise, which could materially alter the circumstances under which they were elected or appointed to membership, he/she must immediately notify the Director(s) of Membership of this change as soon as practicable. If a Member desires to withdraw his/her membership, he/she shall notify the Director(s) of Membership, who shall notify CREW Network and request removal from the membership roster.

(2) If any Commercial Real Estate or Affiliate Member shall change his or her business association and the member's employer has paid the member's membership dues, then such employer shall have the right to appoint a substitute member, provided such substitute member submits an application and meets all of the qualifications for membership set forth in the Bylaws and is approved for membership in accordance with the Bylaws and provided the employer pays the requisite CREW Network fees, if any. In such event, the member that has changed his or her business association shall no longer be a member, and if he or she wishes to become a member, he or she must submit an application for membership and qualify for membership in accordance with the Bylaws.

(3) A member may transfer his or her membership from another chapter of CREW Network into CREW NJ upon verification by the Membership Committee of his or her membership with the other member chapter, completion of CREW NJ's membership application and approval by the Board of Directors pursuant to Article IV.

(4) Memberships in CREW NJ shall not be transferred from person to person. Membership approvals are based on an individual's qualifications and experience, therefore the membership belongs to the individual, not to the company or employer of the individual

(5) The term of membership for all members will expire annually on December 31.

Section 4.6 – Membership Meetings.

The annual membership meeting of CREW NJ shall be held at the membership meeting in September of each year. The installation of officers shall be at the annual December membership meeting. Chapter Administrator shall cause to be transmitted by first class mail or electronic mail transmission to every Active Member at his/her address, as it appears in the membership roster of CREW NJ, a notice stating the time and place of the annual meeting and of all other regular scheduled meetings. Regular meetings of CREW NJ shall be held at a time and place to be determined by the Board of Directors.

The presence at any regular or special meetings of at least twenty percent (20%) of Active Members in good standing shall constitute a quorum and shall be necessary to conduct any business of CREW NJ. If a quorum is not present, voting will be taken at the next regularly scheduled meeting.

Section 4.7 - Special Meetings.

Special meetings of CREW NJ may be called, by the Board of Directors, the President, or upon the written request of a majority of the Active Members. The Chapter Administrator shall cause a notice of such meeting to be transmitted by first class mail or electronic mail transmission, to all members at their addresses, as they appear in the membership roster, at least ten (10) days but not more than thirty (30) days before the scheduled date of such meeting. Such notice shall state the date, time, place and purpose of the meeting and by whom requested and no other business shall be transacted at the special meeting. In lieu of a face-to-face meeting, it is permissible for a special meeting to be conducted via an electronic mail response. If the meeting is going to be held by electronic mail, then such notice shall state the number of days during which electronic mail voting is permitted, which in no event shall be less than three (3) business days. An electronic mail special meeting notice shall state the dates when electronic mail voting is permitted and the purpose of the meeting and by whom requested, and no other business shall be transacted at the electronic mail special meeting.

Section 4.8 – Correspondence.

All correspondence pertaining to the activities of CREW NJ are to be sent by first class mail or electronic mail transmission by the Chapter Administrator or such other person or entity as may be designated by the Board of Directors.

Section 4.9 - Order of Business.

The Board of Directors shall have the authority to determine the order of business of all meetings of CREW NJ.

ARTICLE V – BOARD OF DIRECTORS

Section 5.1 - Board of Directors.

The Board of Directors shall have the full authority to manage CREW NJ and its public relations and community affairs. The Board of Directors shall also have full authority over the officers of CREW NJ. The Board of Directors shall consist of not less than nine (9) members, not more than fifteen (15) members, (1) of whom shall be at least one (1) Past President, and two (2) CREW Network Delegates (President and President-Elect).

Section 5.2 - Officers of the Board of Directors.

At every annual meeting the membership shall elect, at a minimum, a President, President-Elect, Director of Membership, Director of Programming, Director of Community Outreach, Directors of Sponsorship, Director of Special Projects, Director of Social Media and Marketing, Treasurer,

Recording Secretary and up to three (3) Advisors as hereinafter provided in Article VI – [Officers], or such other Officers and/or assistants, as approved by the Board of Directors, in accordance with these By-Laws. Such Officers shall be selected from the eligible members of CREW NJ who are current in dues and other obligations, by the Leadership Development Committee (see Section 6.1), shall serve unless disapproved as set forth above. The President of CREW NJ shall preside at all meetings of the Board of Directors. The President-Elect shall preside at all meetings in the event the President is absent.

Section 5.3 Duties

(a) President:

The President shall be the chief executive officer of CREW NJ. The President shall preside at all the meetings of the membership. The President shall be responsible for the general management of the affairs of CREW NJ and shall see that all orders and resolutions of the Board of Directors are carried into effect. The President shall be thoroughly familiar with the Bylaws and other rules of CREW NJ; will call all meetings to order at the appointed time prescribed in the program; will enforce rules relating to order and decorum within the assembly according to Roberts' Rules, newly revised, and will expedite business in every way compatible with the rights of the members. The President shall, with the exception of the Leadership Development Committee, have the right to attend all committee meetings as an ex-officio officer and take part in the discussions.

(b) President-Elect:

During the absence or disability of the President, the President-Elect shall have all the powers and functions of the President, and will perform other such duties as may be directed by the Board of Directors. The President-Elect shall succeed the President in the following calendar year.

(c) Director(s) of Membership:

The Director(s) of Membership shall, with the support of a committee of no less than two (2) members, implement membership procedures, coordinate support to all members, be responsible for the preparation of a membership roster, encourage and promote business and professional opportunities for the members, facilitate and cultivate communication among the members, and perform any other duties as may be directed by the Board of Directors.

The Director(s) of Membership shall fill in during the absence of the President and the President-Elect.

(d) Director(s) of Programming:

The Director(s) of Programming shall be responsible, with the support of a committee of no less than two (2) members, to establish and coordinate all educational programming and networking events provided by CREW NJ and to perform other such duties as may be directed by the Board of Directors.

The Director(s) of Programming shall fill in during the absence of the President, President-Elect and Director(s) of Membership.

(e) Director(s) of Sponsorship:

The Director(s) of Sponsorship shall be responsible, with the support of a committee of no less than two (2) members to coordinate all activities connected with raising funds for programming, events and meetings and other financial support for CREW NJ, including, but not limited to, performing outreach to all current-year sponsors and Members to request sponsorship funds for the following year, and to perform other such duties as may be directed by the Board of Directors. The Director(s) shall coordinate issuance of invoices to sponsors (as necessary) through Crew Network. The Director of Sponsorship shall fill in during the absence of the President, President-Elect, Director(s) of Membership, and Director(s) of Programming.

(f) Director(s) of Special Projects:

The Director(s)-of Special Projects shall be responsible, , and with the support of a committee of no less than two (2) members for each activity, for all activities connected with CREW NJ's annual outing event and other special projects as may be determined by the Board of Directors.

The Director of Special Projects shall fill in during the absence of the President, President-Elect, and the Director(s) of Membership, Director(s) of Programming, and Director(s) of Sponsorship.

(g) Treasurer:

The Treasurer shall have the care and custody of any funds and assets of CREW NJ (not otherwise held by CREW Network) and shall deposit funds in the name of CREW NJ in such bank or trust company as the Board of Directors may approve. The President or his/her designee shall sign checks and approve payments for goods and services and direct the Treasurer to effectuate such payments. The Treasurer shall present a written report at each meeting of the Board of Directors stating the current financial condition of CREW NJ and shall at all reasonable times, exhibit the books and accounts to any member of CREW NJ by prior written request. The Treasurer shall submit to the Board of Directors, prior to the annual meeting, a written report summarizing CREW NJ's financial activities during the Treasurer's term of office. At the end of each fiscal year, the Board of Directors may order an audit of the accounts of CREW NJ. The Board of Directors shall present such audit, if prepared, to the members at the annual membership meeting. The Board of Directors may delegate any of the functions described above to CREW NJ's Chapter Administrator with the Treasurer's oversight.

(h) Recording Secretary:

The Recording Secretary shall keep the minutes of all meetings of CREW NJ and shall have custody of the seal of CREW NJ and shall affix and attest the same to documents when duly authorized by the Board of Directors.

(i) Advisor:

The Board of Directors shall include up to two (2) Advisors, one of which shall be the

immediate past President. The Advisors shall attend all meetings of the Board of Directors and shall assist the President and other officers.

(j) Director of Social Media and Marketing

The Director of Social Media and Marketing shall be responsible, with the support of a committee of no less than two (2) members, to coordinate all activities connected with the promotion of CREW NJ and its Members, including, but not limited to, management of CREW NJ's website and social media accounts and content; issuance of press releases, marketing and promotional materials and communications; and such other responsibilities as may be determined by the Board of Directors.

(k) Director of Community Outreach

The Director of Community Outreach shall be responsible, with the support of a committee of no less than two (2) members, to coordinate all activities connected with CREW NJ's philanthropy program, and other responsibilities as may be determined by the Board of Directors.

Section 5. - Increase or Decrease in number of Members of the Board of Directors.

The number of Officers of the Board of Directors may be increased or decreased by vote of a majority of all members of the Board of Directors and then by a majority vote of all the Active Members in good standing present at the next regularly scheduled meeting. No decrease in number shall shorten the term of any incumbent Officer of the Board of Directors.

Section 5.5 - Removal of Members of Board of Directors.

Officers of the Board of Directors must attend a minimum of four (4) meetings in each CREW NJ year and cannot miss more than two consecutive meetings of the Board or 50% or more of the total Board meetings in one year, or they may be removed from the Board of Directors. Certain reasons, such as illness, will be considered a valid reason for non-attendance, as shall be determined by the President. The Board of Directors, by a majority vote of those Officers whose positions are unquestioned, may remove any Officer from office for good cause. Notice shall be given to any person whose continued service in office has been called into question thirty (30) days in advance of the meeting at which removal is to be considered by the Board of Directors. At that meeting the person whose removal from office is in question shall have the right to be heard by the Board of Directors prior to its vote on removal.

Section 5.6 - Resignation of Member of Board of Directors.

An Officer of the Board of Directors may resign at any time by giving written notice to the President. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof, and the acceptance of the resignation shall not be necessary to make effective.

Section 5.7 – Vacancies.

Vacancies shall be filled by a vote of the majority of the Board of Directors until the next annual meeting, at which time, the Active Members shall elect to fill the vacancy.

Section 5.9 – Quorum.

Unless otherwise provided, a majority of the Board of Directors shall constitute a quorum for the transaction of business or any specified item of business. Each member present shall have one (1) vote.

Section 5.9 - Place and Time of Board of Directors.

The Board of Directors may hold its meetings at the office of the Chapter Administrator or at such other places as it may from time to time designate.

Section 5.10 - Notice of Meetings of the Board of Directors, and Adjournment of Same. (a)

Meetings:

Regular meetings of the Board of Directors may be held at such time and place as shall from time to time be determined. Special meetings of the Board of Directors shall be held upon notice to the members of the Board of Directors and may be called by the President upon ten (10) days' notice to each member of the Board of Directors either personally or by electronic mail transmission; Special Meetings of the Board of Directors may be called by the President in a like manner on written request of two (2) members of the Board of Directors.

(b) Adjournment:

A majority of the Board of Directors present may adjourn any meeting to another time and/or place. Notice of the adjournment shall be given to all Board of Directors who were absent at the time of adjournment and shall include the time and place at which the meeting postponed shall be held.

(c) At all meetings of the Board of Directors, the President or President-Elect, in his or her absence, shall preside.

Section 5.11 – CREW Network Delegates.

The President and President-Elect shall serve as the two (2) delegates to represent CREW NJ at CREW Network meetings and events. At least one (1) delegate, or their designee(s) must attend the CREW Network semi-annual meetings and annual convention.

ARTICLE VI – ELECTION OF OFFICERS

Section 6.1 – Leadership Development Committee. The President shall be the chair of the Leadership Development Committee which is responsible to review candidates for the Board of Directors and to recommend a slate of Officers to the Board of Directors. The Leadership Development Committee shall consist of (7) seven members from the Officers or Members listed below, with the general members being appointed by the President.

President -1
President-Elect -1
Immediate Past President-1
Director of Membership -1
General Members-(Non-Board) -3

The Leadership Development Committee is to provide for the election of Officers to the Board positions set forth in Article V, who shall have such duties, powers and functions as provided in these Bylaws:

Section 6.2 – Eligibility.

Eligibility for the Board of Directors shall require:

Active Membership for a minimum of two (2) years within CREW Network; and
Member of a CREW NJ committee for at least one (1) year or demonstration of
influence within the Commercial Real Estate industry.

Section 6.3 - Nominating Process.

The nominating process shall proceed as follows:

The President or Chapter Administrator shall send an email to membership attaching a Leadership Application asking Active Members who are interested in being part of the CREW NJ Leadership Team in the following year to complete the Leadership Application and return it to the President by a date as determined by a majority of the Board of Directors. This form may also be used to nominate another Active Member. The email shall highlight that self-nomination is promoted.

By a date as determined by a majority of the Board of Directors, the Leadership Development Committee shall review all completed applications and make a recommendation to the Board of Directors for approval of the slate for the following year's Board of Directors. If there shall be more than one nomination by the Leadership Development Committee for any office, majority vote rules.

Section 6.4 – Election

After approval of the slate by the Board of Directors, the approved slate shall, on a date as determined by a majority of the Board of Directors, be presented to the general membership electronically by the President for a vote by ballot, with a deadline three (3) weeks thereafter. The nominees shall be duly elected by a majority vote of the membership participating in such voting process.

Section 6.5 – Term.

Unless otherwise determined by a majority of the Board of Directors, the term of each Officer shall be as set forth in this Section 6.5. The President, President-Elect and Secretary shall hold office for a term of one (1) year commencing at the annual December membership meeting until a successor has been duly qualified and elected or until their prior resignation or removal. Past Presidents may serve as Advisor(s) for up to two (2) years following their presidency. All other Officers of the Board of Directors shall hold office for a term of two (2) years commencing at the time of the annual December membership meeting and until a successor has been duly qualified and elected or until their prior resignation or removal. An Officer of the Board of Directors shall be eligible for re-election to any position as an Officer. Neither the President, nor the President-Elect shall succeed themselves in the same position for more than two (2) years. The exception to this rule would be if the person stepped in to fill a vacancy from the previous term.

ARTICLE VII - FISCAL YEAR

Section 7.1 - The fiscal year of CREW NJ shall be based upon the calendar year.

ARTICLE VIII - PROCEDURE

Section 8.1 – The latest edition of Robert’s Rules of Order shall be recognized as the authority governing the meetings of CREW NJ and its committees when not in conflict with the Bylaws.

ARTICLE IX – FINANCES

Section 9.1 - The Board of Directors shall administer the finances of CREW NJ. The Board of Directors shall not incur an obligation or authorize an expenditure in excess of available cash.

ARTICLE X - COMMITTEES

Section 10.1 – Appointment.

The President shall establish all other standing committees and ad hoc committees subject to confirmation by the Board of Directors. Each such committee shall serve at the pleasure of the Board of Directors and shall report to the Member in charge of such committee. The term of the committees shall be determined by the Board of Directors. The Committees shall be subject to Section 10.2 hereof. Members of standing committees created by the Board of Directors shall be chosen by the committee Directors.

Section 10.2 – Duties.

Committees shall have such duties and functions as may be assigned to them by the Board of Directors and shall, on a continuing basis, apprise the Board of Directors of the status of assigned functions and responsibilities. All action of committees shall be subject to the approval of the Board of Directors.

Section 10.3 - Membership Committee.

The Membership Committee shall be a standing committee and shall consist of the Director of Membership as Chairperson and the immediate Past President. The Membership Committee shall process all applications for membership and submit their findings to the Board of Directors.

Section 10.4 - Other Standing Committees.

The other CREW NJ standing committees, which may or may not be part of the Board of Directors and which may be appointed by the President with the input of the Leadership Development Committee and approval of the Board of Directors, in accordance with the provisions of Section 4 of Article VI, may include, at the discretion of a majority of the Board of Directors: Past Presidents, Budget, Bylaws, Communication, Legislative, Meeting Coordinator, Newsletter, UCREW, Chapter Champion, Professional Development, and Young Leaders.

The Board, shall, by resolution, create standing committees necessary and appropriate for the smooth and efficient functioning of CREW NJ. Members of standing committees created by the Board shall be chosen by the committee chairs and by member requests. All committees shall be active committees and shall endeavor to hold no less than two (2) meetings per year.

ARTICLE XI INTENTIONALLY OMITTED

ARTICLE XII - AMENDMENTS

Section 12.1 - The Bylaws may be adopted, amended or repealed by a majority vote of the Active Members present at any regular membership meeting or at any special meeting called for that purpose, provided that such proposed amendments shall be plainly stated in the call for a meeting at which they are to be considered. Due notice by first class mail or electronic mail transmission, of CREW NJ to every member of meetings at which such amendments are to be considered must be given at least ten (10) days prior to the time of the meetings.

ARTICLE XIII- LIABILITY

Section 13.1 - Any agreement, obligation or liability made, entered into or incurred by or on behalf of CREW NJ, binds only the property of CREW NJ and no officer, governor, member, agent or employee thereof assumes or shall be held to any liabilities therefor. CREW NJ shall provide Directors and Officers Insurance.

ARTICLE XIV - MISCELLANEOUS

Section 14.1 - Number and Gender.

Whenever in the Bylaws the context so requires, the singular number shall include the plural and the plural shall include the singular, and the use of a word denoting one gender shall be deemed to include the other gender.