



Patience is the Executive Director of the Housing Development Consortium of Seattle-King County. She oversees the 200+ membership association, which is a nationally acclaimed and diverse network of major housing developers, financial institutions, architects, building contractors, attorneys, accountants, service providers, local housing authorities, and government agencies and businesses committed to producing, preserving, and increasing equitable access to affordable homes in King County.

Patience is recognized by regional leaders for building effective coalitions, synthesizing and distilling complex information, leading a bold agenda for making systems work for the people they are intended to serve, and working collaboratively to secure significant policy achievements that enrich and scale equitable access to affordable housing. She has been named as one of the 2023 Puget Sound Business Journal's top "40 Under 40" and was the 2020 Bullitt Foundation Environmental award winner for her leadership in addressing the intersecting crises of affordable housing, racial equity, and climate change. A commitment to environmental and economic justice and her passion for an equitable society led her directly to the affordable housing sector.

Known as a strategic, results-driven, and collaborative leader, she uses her influence and voice to increase housing affordability and brings years of experience as a community organizer. In her tenure heading HDC, Patience has used her experience and expertise to spearhead an ambitious agenda for HDC and recognizes the dire perils facing the planet—she knows the fuse is short and burning, and she is resolved to make a difference. A champion of climate justice, she grew up in and received her first college degree in Zimbabwe, and she is committed to sustainable building practices.

Patience participates on multiple boards, including the Transportation Choices Coalition, Habitat for Humanity Seattle-King County, National Alliance of Community Economic Development (NACEDA), Sound Communities Steering Community, Housing Levy Oversight Committee, and Puget Sound Regional Council's Growth Management Policy Board and Regional Transit Oriented Development (TOD) Committee. Under Patience's leadership, HDC has received the Cooper Award (2022) and the Voices for Fairness Award (2022).