

2025 PARTNERSHIP

Opportunities and Benefits

CREW

CREW

ercial Real Estate W Network Demonstrate your corporate values

Showcase your organization as an employer of choice for women

> Accelerate the success of women in commercial real estate

About CREW Network

CREW Network is a global organization that advances all women in commercial real estate through business networking, industry research, leadership development and career outreach. Our 14,000 members in more than 80 chapters across the globe represent every discipline of the commercial real estate industry.

Our Global Initiatives

Leadership Development

CREW Network provides professional development and leadership training targeted specifically to meet member needs through programs, events and leadership-specific virtual programming.

Business Networking

Our multidisciplinary members experience unparalleled business networking and deal-making opportunities locally through chapter events and globally through CREW Network.



Career Outreach

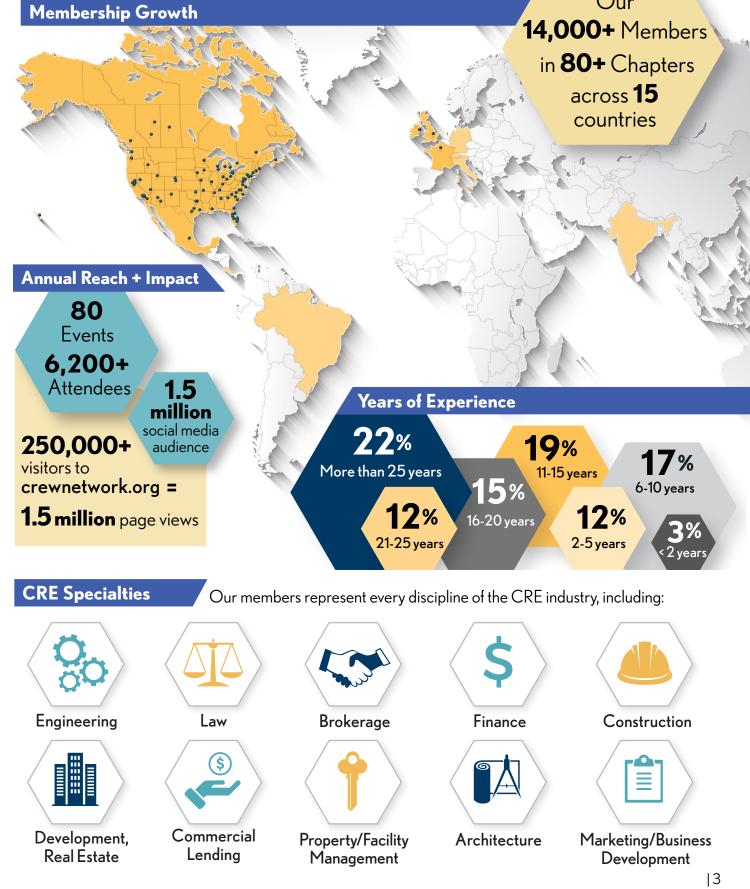
CREW Network is committed to bringing more women into commercial real estate by creating programs that educate women, girls about career opportunities, supporting college-level commercial real estate education through scholarships, and providing mentorships to those new to the industry.

Industry Research

CREW Network is the world's leading researcher on gender and diversity in commercial real estate. We produce research papers annually and a benchmark study every five years.









Why Partner with **CREW Network?**

CREW Network partners are action-oriented leaders who value diverse perspectives, foster collaboration, and encourage innovative ideas to advance the industry to be more equitable for all.

"We are excited to count CREW Network among our roster of corporate partners providing support to our female talent globally. CREW Network provides women at our firm and across our industry a space to explore and expand their careers in commercial real estate. Our relationship with CREW Network is critical to our

> diversity, equity and inclusion strategy."

> > Nadine Augusta Chief Diversity, Equity and Inclusion Officer Cushman & Wakefield GLOBAL AGENDA PARTNER

"Savills partners and supports CREW Network because it is the premier, global organization advancing women in the commercial real estate community. As a partner, CREW Network is an invaluable resource for networking, educational programming, leadership development as well as diversity, equity and inclusion initiatives within our industry."

Ann Duncan Inman Vice Chairman, Chief Strategy Officer and Chief Diversity Officer Savills GOLD PARTNER



"LightBox shares CREW's deep commitment to gender equality, diversity and inclusion, and mentoring the next generation of industry leaders. Many of our staff, clients and partners are leading executives who are actively involved in CREW chapters across the U.S., so we wanted to get behind that and support them as well as working to bring positive change to our industry."

> Eric Frank Chief Executive Officer LightBox | TECHNOLOGY & DATA PROGRAM PARTNER

"Advancing efforts in diversity, equity and inclusion is imperative to unlocking the creativity and innovation of teams across the industry. Through partnership and research, we can continue our momentum and shape the commercial real estate industry for years to come."

Kate Byford Head of Agency Finance **Capital One** INDUSTRY RESEARCH PROGRAM PARTNER

AEI Consultants Partnership matters. GOLD PARTNER Now more than ever, your employees, potential employees, investors, clients and partners want to work for and with a company that is committed to a diverse and inclusive workforce.

Partnership with CREW Network gives you the competitive **advantage** in attracting talent, clients and new opportunities.

"AEI partners with CREW Network because it makes great business sense. We do business with fellow CREW members and get significant referral opportunities as well. Through CREW, we are connected with a multi-disciplinary community of experts in the CRE space, and we collaborate on transactions and development projects with fellow CREW members. And we get great professional development resources and experiences for our staff. Our relationship with CREW Network helps our business grow, our leaders grow, and helps build the pipeline of future professionals in our fields.

> Hollv Neber Chief Executive Officer



Demonstrate your corporate values

Your investors, clients, employees, and potential employees want to work for and with a company committed to empowering and elevating women. Partnering with CREW signifies your commitment to valuing diverse perspectives, fostering collaboration, and igniting innovation.

Showcase your organization as an employer of choice for women

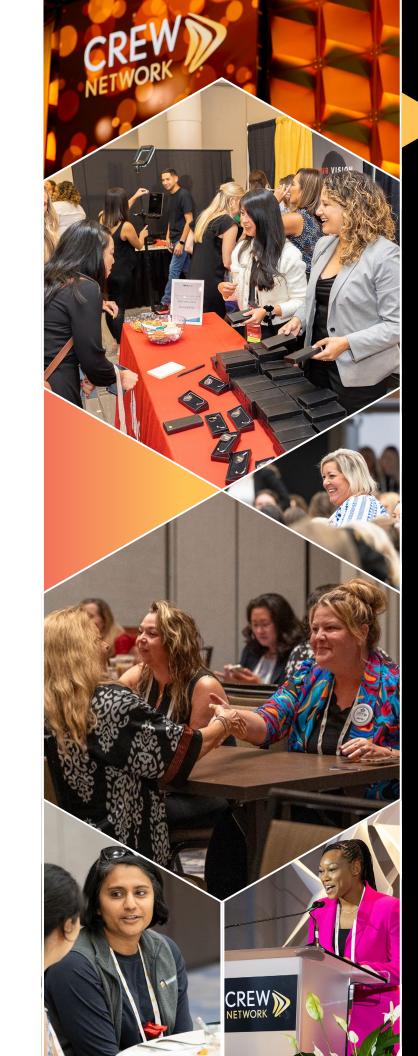
Partnering with CREW correlates directly to talent acquisition, development and retention and connects you with CREW Network's 14,000 global members representing every discipline of commercial real estate; 76% of whom are C-suite or senior managers.

Empower your brand with extensive, year-long global exposure

Optimize your impact and enhance your brand awareness and alignment with CREW Network's mission via repeat visibility across our platforms and programming.

Accelerate the success and leadership of women in commercial real estate

CREW Network is the world's leading producer of research on gender and diversity in commercial real estate. We provide critical information, tools, industry education and leadership development to advance gender equity, and to assist your company's human capital management and efforts to enable action.



Achieve Your Business Objectives

Unparalleled ROI

\$

8 out of the top 10 companies in the Lipsey 2023 Top 25 Commercial Real Estate Brand Survey are CREW Network Partners. Invest in CREW, stand out in the industry, and advance your intentional dedication to gender parity in the workplace.

The Benefits of a CREW Network Partnership



Drive brand awareness and alignment with CREW Network's mission



Recruit qualified, diverse talent



Engage with CRE's premier resource and referral network



Leverage exclusive industry intelligence



Generate leads, cultivate relationships and drive sales

Drive brand awareness and alignment with CREW Network's mission

Stand out in the industry and receive extensive, year-long global exposure to 14,000 CRE professionals in more than 80 major markets. 76% of members are C-suite or senior managers.

Company logo with external link included in a prominent location on the CREW Network website*

- Logo + hyperlink available to Program, Premier Lead, Platinum and Gold partners **+++**
- Logo available to Silver partners ◆
- Name available to Bronze and Contributor partners ++

Partnership recognition in the CREW Network Annual Report

Available to all partners +++++++

Display ad in CREW Network's year-round app garnering 100,000+ views

Available to Program and Premier Lead partners +

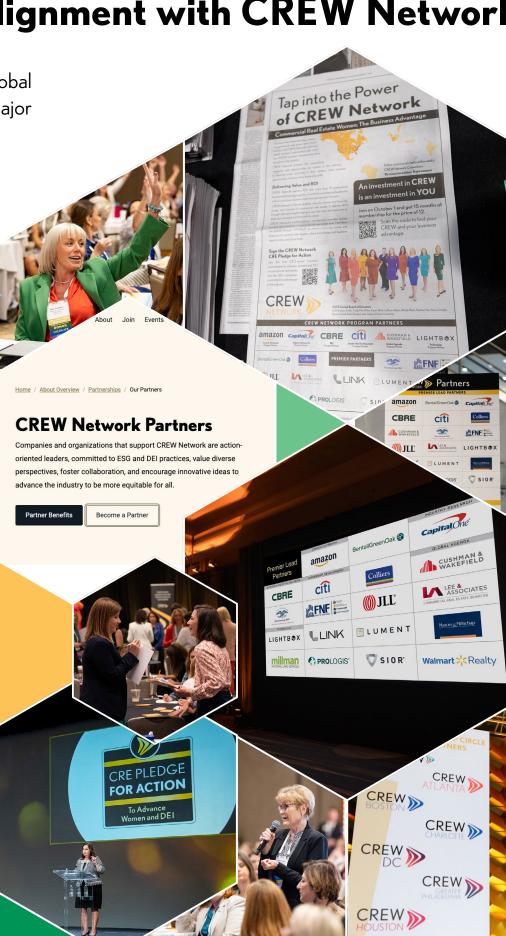
Top-level recognition at CREW Network's Winter, **Spring and Fall Leadership Summits**

Each Leadership Summit brings together 450 senior CRE leaders from across the globe to attend expert leadership development training, professional development and networking.

Available to Program, Premier Lead, Platinum and Gold partners **+++**

Program Partners: Continuous recognition in conjunction with your program for the duration of your partnership

Available to Program partners



Logo recognition in the CREW Network advertisement in the New York Times. This is a highly impactful statement to clients, employees and recruits of your company's commitment to equity and inclusion in the workplace and alignment with CREW Network's mission.

"2025 CREW Network Partner" Social Media and **Email Graphics**

Show your clients, prospects, employees and recruits that your company supports CREW Network and our mission with a "2025 CREW Network Partner" social graphic and email footer.

Highlighting your company's support of and alignment with CREW Network and posted across our LinkedIn account reaching 21,000+ followers.

partners **+++**

CREW Network NYT Advertisement: Full-Page, 4-Color Spread

Available to Program and Premier Lead partners ++

Available to all partners ++++++

Partner Appreciation LinkedIn Post

Available to Program, Premier Lead, Platinum and Gold

Recruit qualified, diverse talent

CREW Network's Career Center (crecareers.org) and CRE internship platform (creinternships.org) were created to support your talent acquisition strategy, providing direct access to a diverse and gualified talent pipeline.

CREW Network Career Center

Post and advertise your company's open positions in the CREW Network Career Center, crecareers.org, where employers find diverse talent in commercial real estate, and job seekers find employers and companies that value an equitable and inclusive workforce.

In addition, your job postings are featured in:

- ✓ Daily and weekly emails sent to our 14,000 members
- An RSS feed on CREW Network's website home page and 50+ chapter websites
- CREWbiz Open Forum, our member community that engages daily for business deals, resource sharing and job seeking
- ✓ Social media posts to our 1.5 million strong audience
- 10 postings per month are complimentary for Program. Premier Lead. **Platinum** and **Gold** CREW Network partners.
- Silver, Bronze and Contributor partners receive our member rate of \$275 USD per 60-day posting.

CREInternships.org

An exclusive opportunity to post internships for free on our internship platform, creinternships.org. CREW Network is the only organization providing this platform for CRE internships and engaging with college-level real estate programs to encourage women and diverse individuals to apply.



CREW Network HR Forum (virtual)

An exclusive benefit of CREW Network partnership, invitations to the HR Forum are extended to senior HR, Talent and DEI leaders at our partner companies.

Attendees join colleagues in commercial real estate for ongoing discussions into the workforce of the future, with leading experts providing expertise and insights to facilitate conversation around the real challenges faced by today's leaders, including:

 Bolstering talent acquisition and retention initiatives including guidance on gaining support internally throughout your organization.

✓ Optimizing talent acquisition and retention via the implementation of strategic and intentional onboarding, micro-inclusion, and psychological safety procedures, and,

Core concepts in succession planning through a DEI lens.

Virtual Training Session: What CREW Can Do for You

Exclusively offered to Program Partners, this CREW Network virtual training session augments your company's actions to advance women in commercial real estate and positively impact the industry. The session will introduce CREW Network's 4 key initiatives: Leadership Development, Career Outreach, Industry Research and Business Networking, and do a deep dive into how CREW Network facilitates advancement and success at every career stage.

Available to Program partners

Engage with CRE's premier resource and referral network

Connect your company with senior-level decision-makers from every facet of the CRE industry. CREW members actively seek opportunities to initiate business deals-72% of members have given a referral to another member in the last year.

Partner Thought Leadership

- CREW Network will showcase a thought leadership piece produced by your company on our website
- ✓ The thought leadership will also be shared on our LinkedIn account and distributed to our 14,000 members and included in Connections-CREW Network's bi-weekly member newsletter.
- Available to Program, Premier Lead, Platinum and Gold partners **+++**

CREWcast podcast

CREWcast features top thought leaders in commercial real estate, shares important industry insight, and inspires change.

- ✓ You can listen to CREWcast in many places: on crewnetwork.org, on Apple Podcasts, Google Podcasts, and on InTune. You can also find the podcast on RadioPublic, Spotify, Stitcher, or another podcatcher of your choice.
- ✓ Includes promotion on CREW Network's social media channels and email promotion to CREW's 14,000 global members
- Available to Program partners

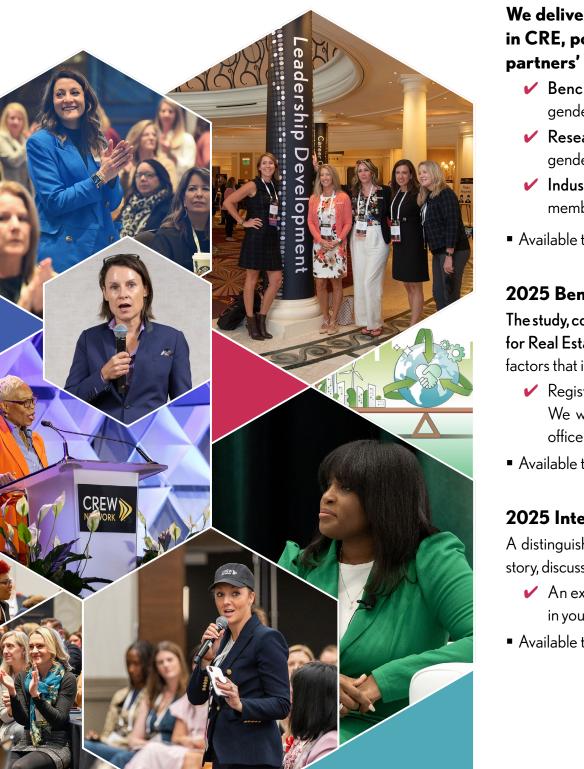
A pre-convention email from your company sent by CREW Network to all CREW Network Convention registrants

Providing a unique opportunity for your company to communicate key messages and/or draw attendees to your Marketplace exhibit. *content approval required

Available to Program and Premier Lead partners +



CREW Network is the leading publisher of research on gender and diversity in commercial real estate. We deliver data and action items to advance women in CRE and positively impact the industry through a series of research initiatives.



Leverage exclusive industry intelligence

We deliver data and action items to advance women in CRE, positively impact the industry and support our partners' workplace equity initiatives:

✓ Benchmark studies, conducted every five years-focused on gender and diversity in the industry

Research papers, published annually-covering topics related to gender, diversity and women's advancement in the industry

✓ Industry Briefs, published bi-monthly–provide CREW Network member expertise on industry topics with a global business focus

Available to all partners ++++++

2025 Benchmark Study Launch Webinar

The study, conducted every five years in partnership with the MIT Center for Real Estate, provides critical industry data and insights, including the factors that influence career satisfaction and success.

 Registration is complimentary and open to all industry professionals. We welcome our partner companies to hold viewings for their offices, ERGs and women's groups.

2025 International Women's Day Virtual Event

A distinguished guest speaker will join this global event live to share her story, discuss innovation, the future of work, and facing and overcoming bias An excellent opportunity for partner companies to gather a group in your markets to watch the event, network and celebrate together

Generate leads, cultivate relationships and drive sales

CREW leaders gather three times a year at Leadership Summits to conduct business, network and participate in leadership development. CREW Network Convention, a three-day business networking event including a robust Marketplace, offers myriad opportunities to cultivate relationships, generate leads and drive sales.

CREW Network Convention—the CRE industry's Premier Business Networking Event

CREW Network Convention brings together 1,400+ commercial real estate leaders annually for deal making, business networking, industry education and leadership development. Attendees expand their business networks and learn about the latest trends, technologies and innovative projects in our industry.

PARTNER BENEFITS INCLUDE:

- Complimentary full registrations for the current year's convention
 - Available to Program, Premier Lead, Platinum, Gold, Silver and Bronze partners. Number of complimentary registrations per level on page 16-17.
- Reserved seating during Thursday and Friday General Session Lunches
 - Available to those using your company's complimentary registrations
- Invitation to the Partner Appreciation Reception for all partner company employees attending the convention
 - Available to all partners
- Company logo or name listed in pre- and post-convention marketing materials providing brand exposure and alignment across all CREW Network channels
 - Available to all partners
- Recognition from the podium during the event
 - Available to Program, Premier Lead, Platinum and Gold partners



PARTNER BENEFITS CONTINUED:

Complimentary exhibit space at the current year's Marketplace

 Available to Program, Premier Lead, Platinum, Gold, Silver and Bronze partners.

Complimentary logo or name recognition on a Convention

Available to all partners

Opportunity to place a logoed item in the convention attendee bag. Partners are responsible for selecting, ordering and shipping their item to convention for inclusion in the bag.

 Available to Program, Premier Lead, Platinum, Gold, Silver and Bronze partners.

A pre-convention email from your company sent by CREW Network to all registrants of the CREW Network Convention, providing a unique opportunity for your company to communicate key messages and/or draw attendees to your Marketplace exhibit.*content approval required

Available to Program and Premier Lead partners ++

CREW Network Leadership Summits (3 annually)

Each Leadership Summit brings together 450 senior CRE leaders from across the globe to attend expert leadership development training, professional development and networking.

Top-level recognition from the podium at the Winter, Spring and Fall Leadership Summits

Available to Program, Premier Lead, Platinum and Gold + + +

Company logo or name recognition on signage at the Winter, Spring and Fall Leadership Summits

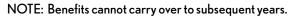
 Logo available to Program, Premier Lead, Platinum, Gold and Silver partners

Name available to Bronze and Contributor partners

CREW Network Partnership Opportunities and Benefits by Level

	Program Partner \$75,000*	Premier Lead \$35,000	Platinum \$25,000	Gold \$20,000	Silver \$15,000	Bronze \$10,000	Contributor \$5,000
CREW Network website	Logo	Logo	Logo	Logo	Logo	Name	Name
Link to partner's home page	\checkmark		\checkmark	\square			
Recognition in the annual report	\checkmark		\checkmark		\checkmark		\checkmark
"What CREW Can Do for You" virtual session	V						
CREWCast Podcast	1						
CREW Network Career Center: post jobs and internships	V				√**	√ **	⊠**
HR Forum	\checkmark		\checkmark	\checkmark	\checkmark		\checkmark
Recognition at Winter, Spring and Fall Leadership Summits			\checkmark	V			
Thought leadership piece on CREW Network's website			\checkmark				
Thought leadership piece posted on LinkedIn and emailed to CREW's 14,000 members							
Complimentary full registrations for convention	5	5	4	3	2	1	
Reserved seating for your complimentary's registration users Convention General Session lunches	V	V	V	V	V	V	

	Program Partner \$75,000*	Premier Lead \$35,000	Platinum \$25,000	Gold \$20,000	Silver \$15,000	Bronze \$10,000	Contributor \$5,000
Partner Appreciation Reception invites for employees attending convention		V	V	V		V	V
Company listed in pre- and post-convention marketing materials	Logo	Logo	Logo	Logo	Logo	Name	Name
Display ad in CREW Network's year-round member app		V					
Recognition from the podium during CREW Network events		V	\checkmark	V			
Logo in the CREW Network ad in the <i>New York Times</i>	V	V					
Complimentary Marketplace exhibit space	Double	V		V		V	
Exclusive event	Logo	Logo	Logo	Logo	Logo	Name	Name
Logoed item in convention attendee bag. Partners responsible for selecting, ordering and shipping their item.		V	V	V	V	V	
Pre-convention email to registrants		V					



* \$75,000 for 3 consecutive years

** CREW Network partners at Gold level and above receive the exclusive and complimentary opportunity to post and advertise their company's job postings and internships. Partners at Silver level and below receive our member rate of \$275 USD per posting.





2024 CREW Network Partners





Email Rachel Clark at <u>rachelc@crewnetwork.org</u> to make your 2025 CREW Network partnership investment



Commercial Real Estate Women (CREW) Network

1201 Wakarusa Dr., Suite D | Lawrence, KS 66049 USA | +1(785) 832-1808 | crewnetwork.org