

The background of the entire page is a dark, semi-transparent overlay of a photograph showing the Baltimore skyline and harbor. In the foreground, a marina is filled with numerous sailboats and yachts docked at piers. The middle ground shows a variety of city buildings, including a prominent tall, modern skyscraper with a grid-like facade. In the background, the city's skyline is visible under a sky with scattered clouds. The text "2024 ANNUAL REPORT" is overlaid in large, white, bold, sans-serif font, with the word "REPORT" being significantly larger than "2024 ANNUAL". The text is centered horizontally and partially overlaps two solid yellow rectangular bars at the bottom of the page.

2024 ANNUAL REPORT

A LETTER FROM CREWBALTIMORE PRESIDENT, ERIN TODD

Dear Members and Sponsors of CREWBaltimore,

As we reflect on the past year, we are filled with immense pride and gratitude for the remarkable achievements and milestones reached by our membership. CREWBaltimore continues to be a beacon of excellence, fostering growth, leadership, and innovation among women in the commercial real estate industry. This year has been a testament to our collective resilience and dedication. We have seen our members excel in their careers, break new ground in their projects, and contribute significantly to the advancement of our industry. As our membership grows and the industries represented expand, the opportunities available to all of us grow as well.

Our events, educational programs, and networking opportunities have not only enriched our professional lives but have also strengthened the bonds within our community and highlighted our commitment to our inclusion, diversity, equity, and advocacy (IDEA) principles. We are strategic and purposeful in hosting events across an array of topics and interests.

We are particularly proud of our initiatives aimed at empowering the next generation of women leaders. Through scholarships, professional development, and community outreach, we have made significant strides in supporting young women aspiring to enter and thrive in the commercial real estate sector.

As we look ahead, we remain committed to our mission of transforming the commercial real estate industry by advancing women globally while promoting CREW Network's core values of inclusivity, trust, collaboration, and influence. We are excited about the opportunities that lie ahead and are confident that, together, we will continue to make a lasting impact.

Thank you for your unwavering support and dedication to CREWBaltimore. We look forward to another year of growth, success, and shared accomplishments.

Warm regards,

Erin Todd
Chapter President, CREWBaltimore
Partner, CohnReznick LLP



ERIN TODD
CREWBALTIMORE
2024 President

celebrating **OUR ACHIEVEMENTS**

2024 was a year of firsts for CREWBaltimore. We launched a podcast, CREW Conversations, that features our members and guests discussing topics relevant for our members' continued growth and featuring our sponsors in every episode. We furthered our support of CREW Network Foundation's initiatives by hosting our first event to present the results of CREW Network Foundation's annual industry white paper, "Turning ESG into Action." Additionally, we hosted our first CREW Careers event, introducing students from Edmondson High School to trade opportunities at a Harkins Builders construction site, followed by a panel discussion.

These new endeavors have not only enriched our members' experiences but also strengthened our chapter's commitment to excellence and the future of the industry.



2024 PROGRAMS

Each of our events plays an essential role in fostering a supportive, enriching environment that champions the success of women in commercial real estate. Join us at our next event to experience the CREWBaltimore difference!



22

TOTAL EVENTS

929

EVENT ATTENDEES

610

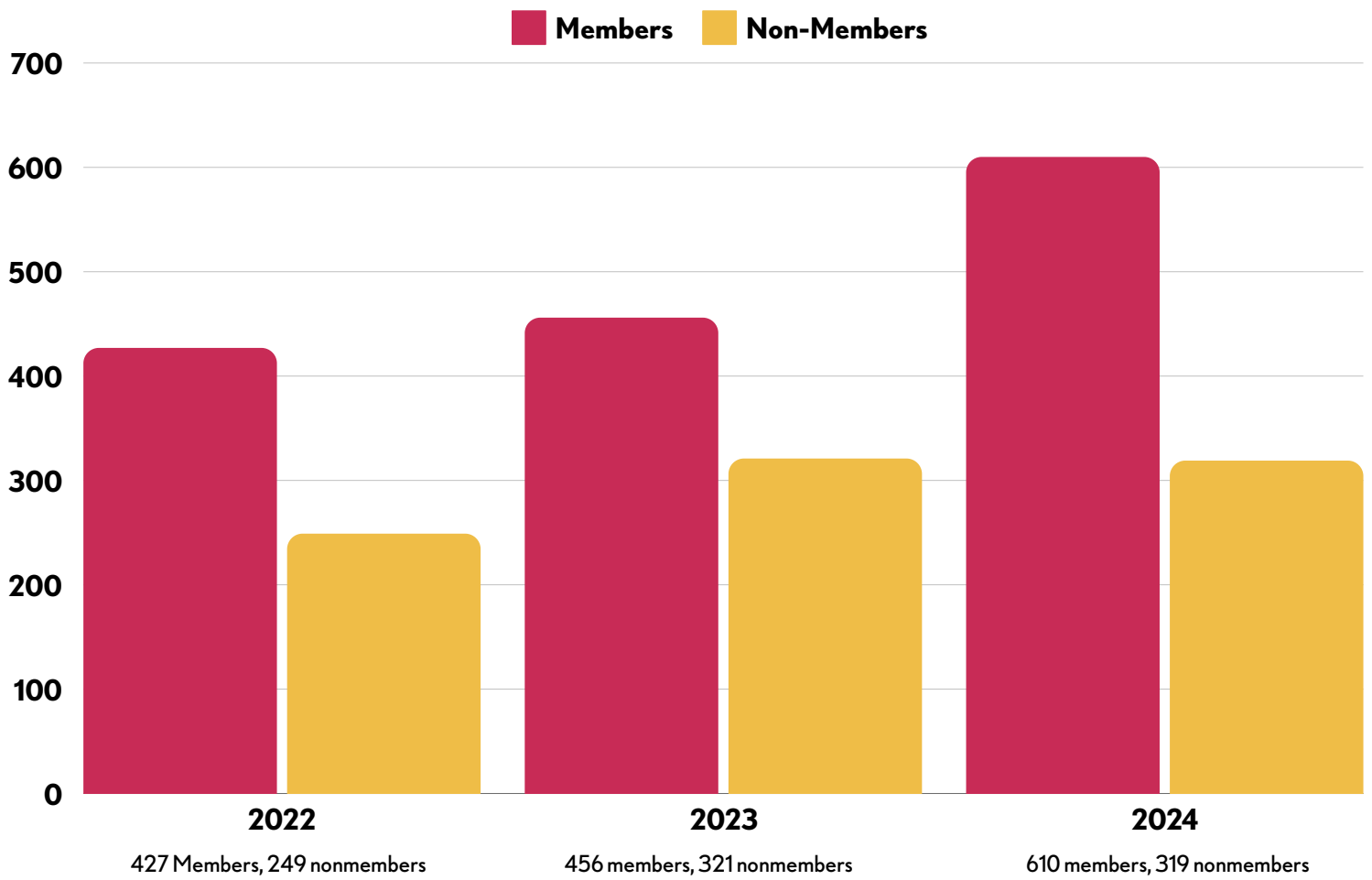
MEMBER
ATTENDEES

319

NON-MEMBER
ATTENDEES

event

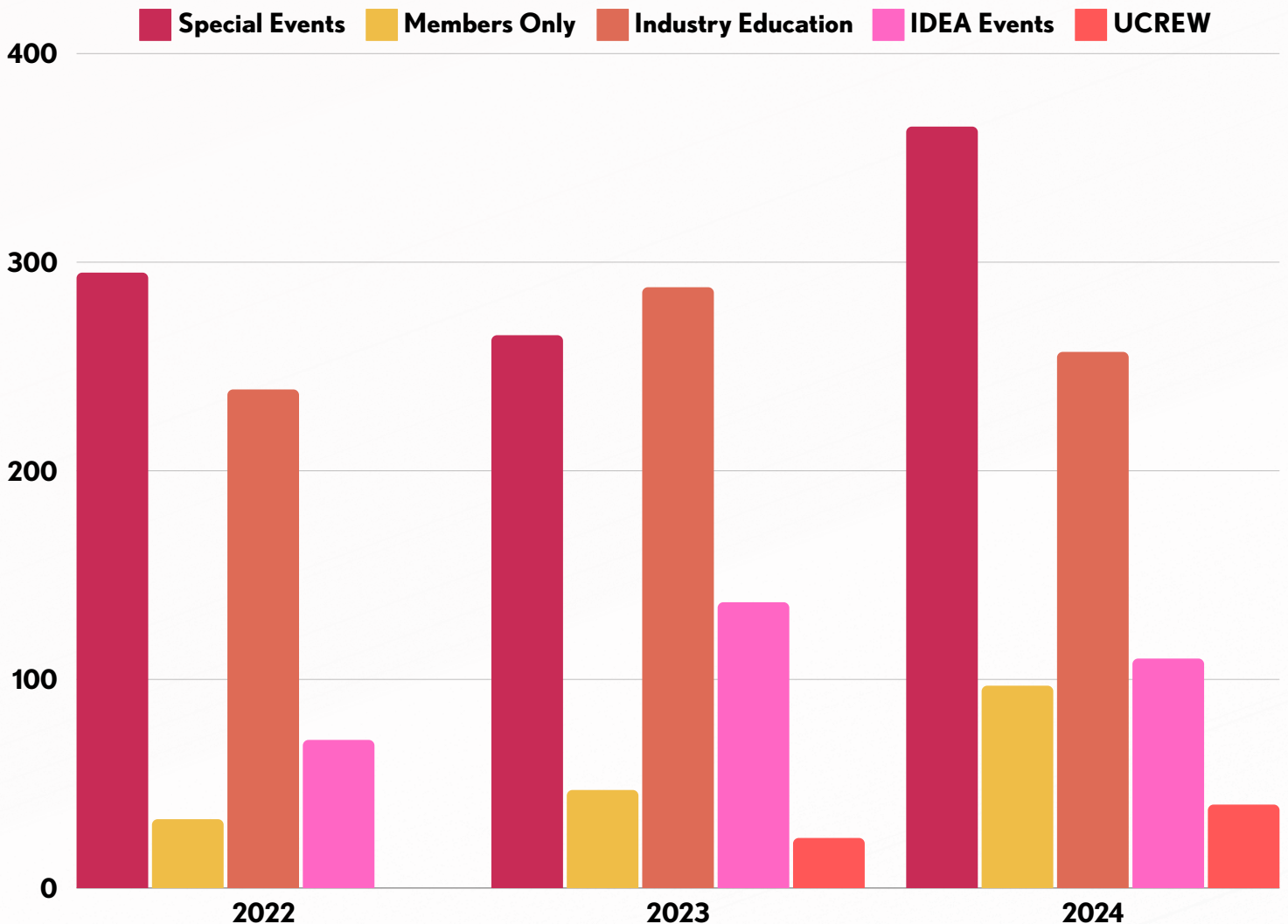
PARTICIPATION



event

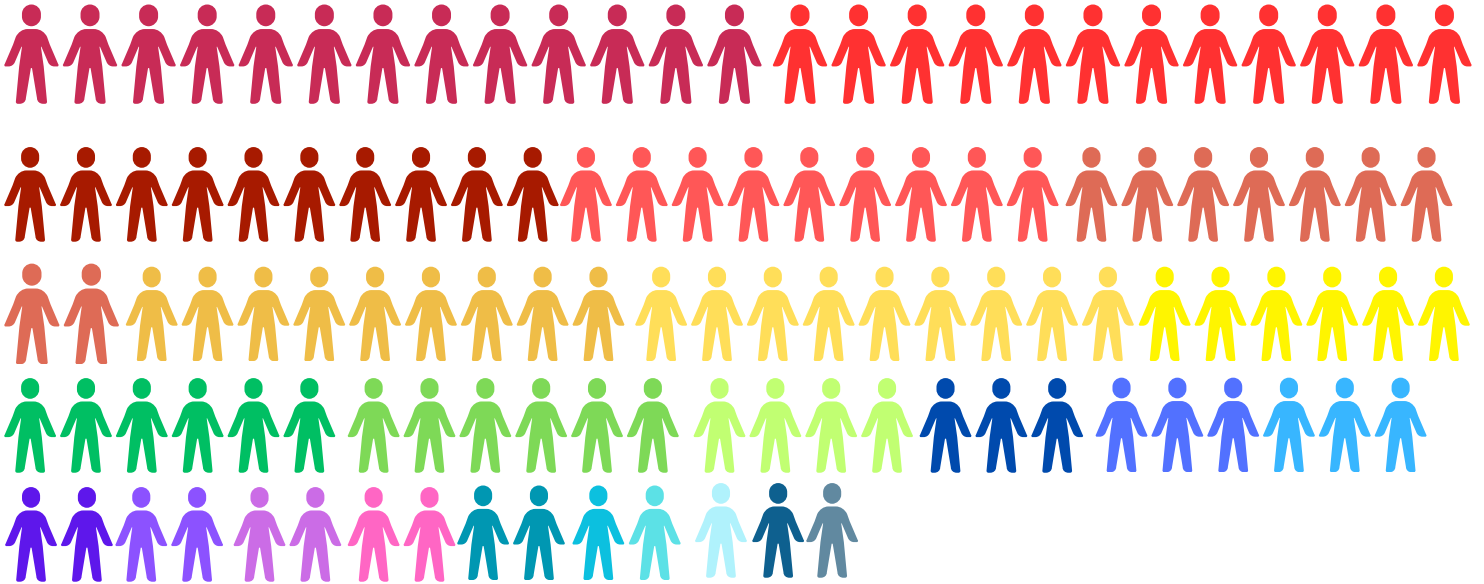
PARTICIPATION

We are committed to thoughtfully planning and offering a diverse range of events that cater to the varied interests of our members and peers and are proud of the growth in the number of events and attendees over the past three years.



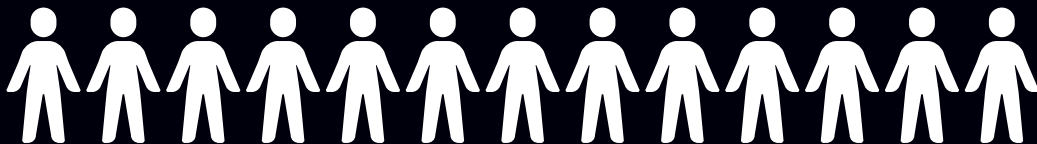
Qualified Fields of Commercial Real Estate (QFCRE)

demographics



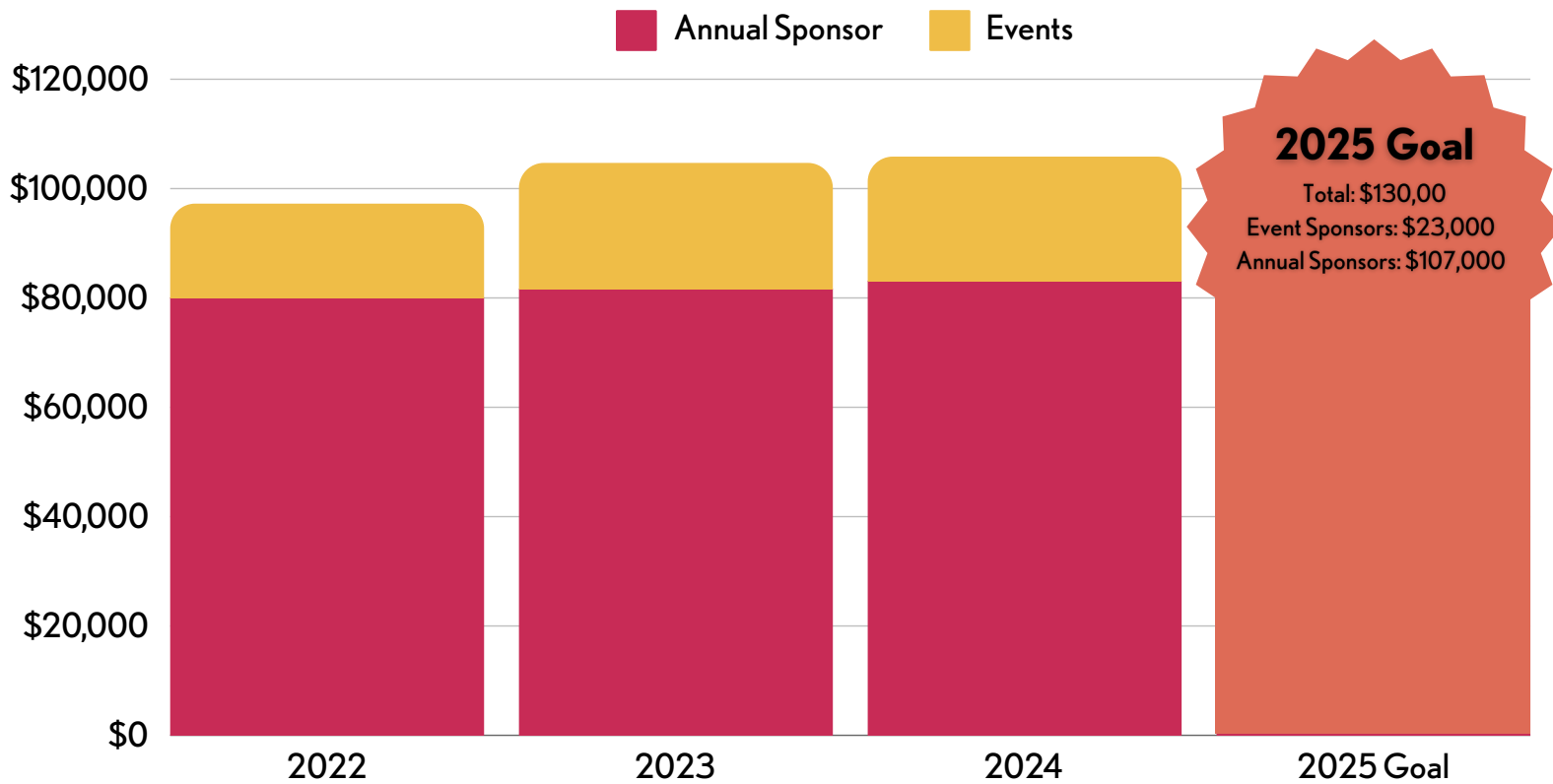
- | | | | | |
|---|-------------------------|--------------|--------------------------------|----------------------|
| Construction Management/General Contracting | Accounting | Architecture | Law | Business Development |
| Property Management | Real Estate Development | Engineering | Corporate Real Estate | Title and Escrow |
| Program Management/Project Management | Asset Management | Brokerage | Interior Design/Space Planning | |
| Economic Development | Environmental | Finance | Land Use and Zoning | Risk Management |
| Commercial Insurance | Commercial Lending | Consulting | CRE Executive | Market Research |

CREW Network is a global organization with 85 chapters and over 14,000 members. 13 members of CREWBaltimore have been a part of CREW Network leadership summits and trainings, councils, and committees.



Sponsorship

analytics



Join Us in Transforming the Industry

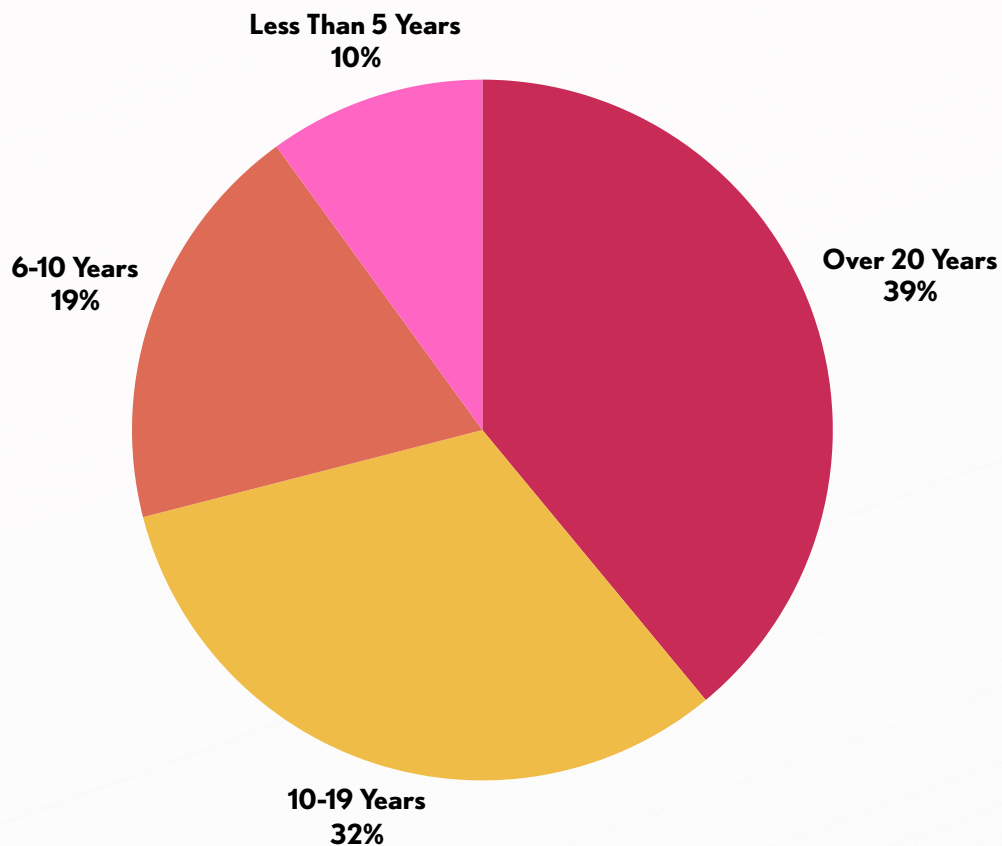
Our sponsors make that dream possible. The value we provide to our members is a direct result of support from our sponsors. Please join us as we endeavor to provide the best opportunities for the advancement and success of women in CRE through leadership, professional relationships, education, and excellence.

Scan the QR code to learn more and join us in advancing women in CRE!



experience COMPOSITION

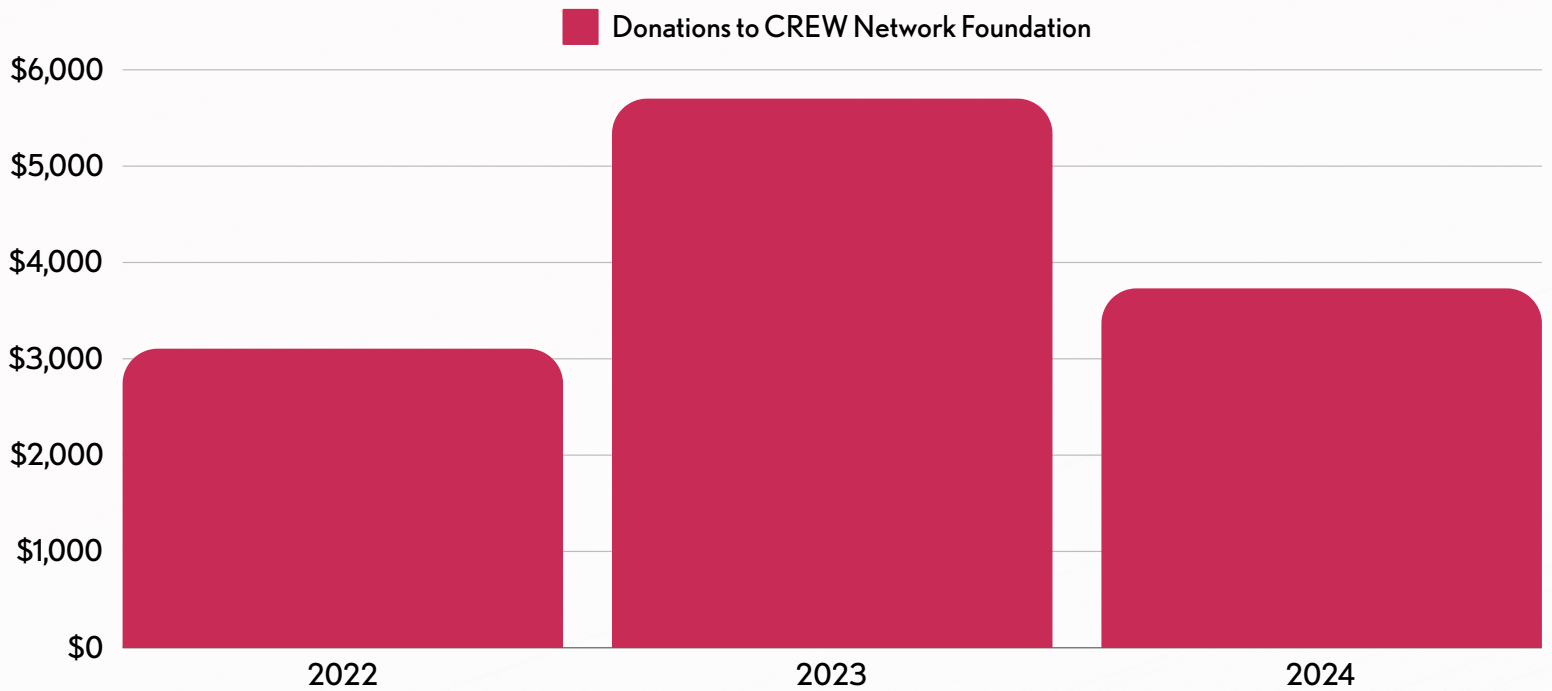
Nearly 40% of our members have over 20 years of experience in the commercial real estate industry, underscoring the depth of experience and stability within our community and enhancing our ability to provide valuable insights and leadership in the industry and to our members.



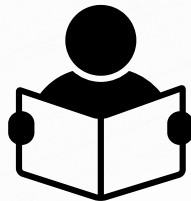
crewbaltimore

GIVING BACK

CREWBaltimore is proud of our contributions to CREW Network Foundation to support its ability to provide meaningful contributions to promote the future of women in the industry.



Scholarships - 3



Student Memberships - 7



Days of Service - 4

In addition to our support of CREW Network Foundation, the chapter has donated over \$4,000 to local organizations whose missions align with CREW Network Foundation since 2022, including Junior Achievement, University of Baltimore, and NAWIC.

2024

board of directors

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thank you

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Omega Fire & Life Safety
Schneider Electric
Smith Mechanical Inc.
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Vari
Wheelhouse Recruiting

THANK YOU!

At CREWBaltimore, we're constantly assessing the value we bring to our members and are grateful for your feedback. We're committed to doing more—for the industry, for women, and for you.

You're the ones making a difference every day, and we're here to support you with industry insights, connections, personal growth, and more. Thank you for being part of CREWBaltimore. We look forward to celebrating our 40th anniversary in 2025 with you!

