

A background photograph of two women sitting at a wooden table in a bright, modern setting. The woman on the left is wearing a pink corduroy jacket and glasses, smiling as she looks at a laptop. The woman on the right is wearing a blue headband and a grey jacket, looking down at a bowl of food. A smartphone and some papers are on the table. The background is slightly blurred, showing a kitchen area with a large painting on the wall.

2025 CREW GREATER PHILADELPHIA

MENTORSHIP APPLICATION

Due March 31, 2025

The CREW Greater Philadelphia Mentorship Program aims to support our members in enriching their professional and personal growth by facilitating relationships that result in leadership development and meaningful connections. Building skills in commercial real estate for future goals and milestones while providing one another with guidance, advice, and feedback is paramount to building a successful program. The connections between individuals in different phases of their careers emphasize and enforce the importance of being a lifelong learner and encourage the sharing of knowledge between both mentor and mentee.

Application for

- ☐ Mentor
- ☐ Mentee

Personal Information

Applicant's Name: _____

Title: _____

Company: _____

Job Function: _____

Address: _____

Phone #: _____

Cell #: _____

E-Mail Address: _____

Area(s) of Greater Philadelphia that is/are most convenient for meetings: _____

Career Summary

_____ Years of experience in commercial real estate industry

_____ Years of professional employment regardless of industry

Other Industry _____

Briefly describe your current job (Include duties, responsibilities, and time in role): _____

CREW History (if applicable)

CREW Member # of years: _____

Please provide any committees you have been part of or leadership roles you have held with CREW.

- ☐ Membership
- ☐ Outreach
- ☐ Events
- ☐ Corporate Engagement
- ☐ Communications
- ☐ Other: _____

Program Questions

Would you like to be paired with someone in your job function (i.e. engineering, architecture, etc.)?

___yes ___no ___either

What Industry are you in?

- ☐ Academics/Facilities
- ☐ Construction Management
- ☐ General Contractor
- ☐ Subcontractor or Vendor/Supplier
- ☐ Real Estate/Development
- ☐ Owners Project Manager
- ☐ Architecture/Design
- ☐ Engineering
- ☐ Sales/Business Development/Marketing
- ☐ Student
- ☐ Property Management
- ☐ Other: _____

How senior would you like your mentor/mentee to be?

- ☐ Entry-level
- ☐ Mid-level
- ☐ Senior-level
- ☐ Executive-level
- ☐ Other: _____

Do you have any preferences regarding the type of mentor with whom you are paired (gender, years of experience, industry field, similar personal interests, etc.)? _____

Please check TWO areas you want to explore as a part of this CREW Mentor Program?

- ☐ Organizational Skills (time management, work/life balance)
- ☐ Workplace interactions (navigating difficult situations, promoting yourself, etc.)
- ☐ Communication Skills (networking, sales, business development, fundraising, client relationships, public speaking)
- ☐ Leadership Skills (empowering others, delegating tasks, strategic influencing, managing a team)
- ☐ Career Empowerment (salary negotiations, emotional intelligence)
- ☐ Career Planning (near term next steps or longer-term guidance)
- ☐ Broadening industry understanding

Are you able to commit to meeting in person (or via video, if in-person meetings are not safe) at least once a month over the duration of the mentorship program?

___yes ___no

Other Personal Interests & Information

What are your hobbies and special interests? _____

What are your community service involvements? _____

Would you like to provide any other personal information that you would like the CREW Mentoring Program Selection Committee to consider? _____

