

Title: CREWBaltimore IDEA Chair (and/or Co-Chair)

- **Committee Basic Information and Mission:** The mission of the CREWBaltimore IDEA Committee is to create equitable, diverse, and lasting relationships, in a safe atmosphere where all are welcome and given the opportunity to participate equally. A passionate committee focused on empowering and educating CREWBaltimore members to practice allyship in our daily lives, both professionally and personally. We are built on the foundation that CREWBaltimore is committed to advancing diversity, inclusion, equity, and advocacy principles within our chapter operations and community involvement, while striving to be a DEI leader within the real estate industry.
- **Expectations and Summary of Role:** Actively promote DEI efforts with in CREWBaltimore, aligning to the CREWBaltimore Strategic Plan and CREW Network DEI Playbook (DEI playbook is from 2020 and might be outdated, could be revised once new Network DEI path is shared). Practices allyship in our daily lives, both professionally and personally and continues to grow as a person in this role.
- **Duties and Responsibilities:**
 - Coordinates monthly IDEA Committee Meetings
 - Serves on 1 or more other committees as the IDEA Liaison to assist with integration of IDEA into all parts of CREW.
 - Attend and actively participate in monthly IDEA Committee meeting.
 - Draft IDEA Board Report, as requested, share with IDEA Director, to submit for board meeting.
 - Assist in making connections to community DEI Partners
 - Host, Co-Host and/or help to plan IDEA events for the current year.
 - Assist in drafting IDEA Budget and Supporting Documents for the annual budgeting process.
 - Responsible to provide opportunities outside of CREW as an advocate for true growth.
 - Evolve this role with natural growth in line with CREWBaltimore's strategic plan.

- **Qualifications/Skills Needed/Desired**: Passion for DEI efforts. Not required, but bonus if you have experience leading a DEI focused group or involved with a DEI group, outside of CREW. Passion for people, equity, systematic change, welcoming, thoughtful, and open.
- **Necessary Consideration Requirements**: Passion for DEI efforts, curiosity, lifelong learner.