

# EMPOWERING FUTURE LEADERS

## 2026 MENTORING PROGRAM



The CREW NM Mentoring program provides experience and knowledge to women working in, or who are planning to enter, the commercial real estate industry. The program fosters a safe, yet challenging environment where women support women in personal growth and leadership development through social interactions and a unique multi-stage model. The program is founded on core principles organized in four consecutive states: *Engage, Envision, Empower and Expand*.

### PROGRAM BENEFITS

#### MENTOR BENEFITS

- Receive leadership training unmatched in the commercial real estate industry
- Play a role in the career advancement and professional growth of a protégé
- Implement change - share your experiences, expertise, and industry knowledge
- Broaden your own perspective and personal growth

#### PROTÉGÉ BENEFITS

- Learn time tested principles to tap into your talents and strengths to envision your future
- Gain insight from experienced professionals
- Discuss real life personal and career issues in a safe, non-judgmental space
- Receive guidance through the process of self-discovery, growth and goal setting

### TIME COMMITMENT

The CREW NM Mentoring Program seeks protégés and mentors who are willing to commit to a seven-month curriculum. Mentors and protégés are strongly encouraged to connect monthly to work through modules, as well as attend the following events:

**Interviews** **February 9-20, 2026 (Date & Time TBD)**

**Pairing Event** **March 18, 2026 4:00 - 6:30 PM**

**Group Meetings** **March 18; April 15; May 20; June 17; July 15; August 19; September 16, 2026 4:00 - 6:00 PM**

**Graduation** **October 14, 2026 4:00 - 6:00 PM**

Interested mentors and protégés should complete and return an application to Martha Tierney at [martha.tierney@usbank.com](mailto:martha.tierney@usbank.com) by January 31, 2026.

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