



ADVANCING WOMEN IN COMMERCIAL REAL ESTATE

EMPOWERING FUTURE LEADERS - 2026 MENTORING PROGRAM - PROTÉGÉ APPLICATION

Name:

Address:

Phone:

Mobile Phone:

Email (personal & work):

Are you a member of CREW?

Yes

No

Were you referred? If so, by whom?

Are you currently employed?

Yes

No

Length of time with current employer:

Employer?

Job Title:

College Graduate:

Yes

No

Expected year of graduation?

How many years have you been in the Commercial Real Estate industry?

Why would you like to participate in CREW's Mentoring Program?

What do you expect to gain from this program?

Describe the characteristics of your "Perfect Mentor":

Describe any career-focused challenges you are currently facing:

The group/cohort meetings are scheduled once a month from 3:30 pm to 5:30 pm. Does your work schedule allow you to attend at this time? If not, would this timing impact your ability to participate in the monthly meetings?

Please describe your involvement with other organizations or committees:

Below, please check the professional discipline(s) that you have experience in:

Accounting	Cost Segregation	Land Use Planning and Zoning
Acquisitions/Dispositions	Economic Development	Land Surveying
Appraisal	Education	Law
Architecture	Engineering	Market Research
Asset Management	Environmental	Program Mgt/Project Mgt
Brokerage	CRE Executive	Property Management
CRE Business Development*	Facility Management	Public Sector
Commercial Insurance	Finance	Quasi-Gov Transportation/Port Auth
Commercial Lending	CRE Human Resources	Real Estate Development
Construction Mgt/GC	Interior Design/Space Planning	Relocation Services, Corporate
Consulting	Investment Management	Risk Management
Corporate Real Estate	Investor Relations	Title/Escrow
Other (Please describe)		*100% CRE Firm Only



ADVANCING WOMEN IN COMMERCIAL REAL ESTATE

Thank you for your interest in applying to be considered for a Protégé. Please know, we have a limited number of spaces available in our program and all applications are reviewed by our selection committee. **Please note that if selected your participation is made public and not held confidential.**

NEXT STEPS

1. Please complete and return application to Martha Tierney at martha.tierney@usbank.com by January 31, 2026.
2. Attach a photo of yourself.
3. Attach a brief 2 - 3 paragraph bio including your career-oriented goals for the next 3 - 5 years, your interests and hobbies outside of work and if you have any prior experience with a mentorship or internship program. Please add any information that you would like to share with the selection committee that would help in the selection process. Please note, this is not a resume, but a tool to allow the selection committee to understand you on a personal level and determine if you could be a candidate for the program.

APPLICATION CHECKLIST

Please include the following items in your packet in order to be considered for the program:

- Completed Application
- Uploaded photo of yourself
- Bio (not a resume)
- Hours of Availability to Participate _____

By completing this application, I hereby give CREW NM permission to record, videotape, and photograph me or use my voice (hereinafter collectively referred to as "image") in various communications, including but limited to the following:

- CREW NM website accessible to the public
- Member newsletter
- Printed CREW NM reports
- Social media posts accessible to the public

The image release is being given voluntarily. I will receive no financial compensation for the use of my image and that I may not be informed in advance of the specific use of my image. I also understand any image used by CREW NM is the property of CREW NM and will not be returned to me. CREW NM reserves the right to continue using my image even if I am no longer involved in CREW NM.