



**2026 San Antonio CREW Mentoring Program Application - MENTEE**

**Elevate • Grow • Advance**

If you would like to participate in our 2026 program by becoming a **MENTEE**, please complete this survey and we will be in touch with you.

**1. List the contact information you would like to use for this program. Please note that this is the contact information the committee will use throughout the program.**

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Company: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Email: \_\_\_\_\_

**2. Total Years of Work Experience:** \_\_\_\_\_

**3. Area of Experience?** (i.e. Property Management, Construction Management, Acquisitions, Legal, Title, Interior Design, Banking, Developer, Architecture, Engineering, General Contractor, etc.)

\_\_\_\_\_  
\_\_\_\_\_

**4. How many years have you been a CREW San Antonio Member?** \_\_\_\_\_

**5. What are the main results you want to gain from this program?**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**6. What are you looking for in a Mentor?**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**7. What type of real estate professional do you see as your ideal mentor?** (i.e. Property Management, Construction Management, Acquisitions, Legal, Title, Interior Design, Banking, Developer, Architecture, Engineering, General Contractor, etc.)

\_\_\_\_\_  
\_\_\_\_\_



8. If you desire, please list three CREW San Antonio members who would be ideal candidates as your Mentor. While we cannot guarantee their availability, we will endeavor to match you accordingly.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

9. What are 2-3 goals that you have for 2026?

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

10. Is there anything else you would like to share to help assist us in finding your match?

---



---

11. Have you taken the Gallup StrengthsFinder Assessment before? (Yes/No) \_\_\_\_\_

This program is intended to assist in your personal and professional growth and to challenge you. To be successful it will require not only a commitment in time, but a commitment to regularly meeting with your Mentor and a willingness to ask yourself some hard questions.

Before committing, please consider the following:

Effective Mentees will:	Effective Mentors will:
<ul style="list-style-type: none"> <li>• Be open to receiving feedback and coaching</li> <li>• Take responsibility for your own professional growth and development</li> <li>• Keep commitments agreed to with your Mentor</li> <li>• Respect your Mentor’s time</li> <li>• Take responsibility to stay in regular contact with Mentor</li> <li>• Be prepared for meetings with specific questions or a discussion topic</li> <li>• Keep mentoring discussion business/personal development focused</li> <li>• KEEP ALL DISCUSSIONS CONFIDENTIAL</li> </ul>	<ul style="list-style-type: none"> <li>• Encourage the exploration of ideas and risk taking in learning</li> <li>• Provide appropriate and timely advice</li> <li>• Serve as confidant for work-related issues</li> <li>• Help Mentee to shift her/his mental context</li> <li>• Suggest appropriate skill training/education</li> <li>• Be a source of information and resources</li> <li>• Be an active listener</li> <li>• Celebrate milestones and achievements</li> <li>• KEEP ALL DISCUSSIONS CONFIDENTIAL</li> </ul>

**Fun questions (answers provided will be shared in the mentor/mentee match meeting)**

1. What is a career or life highlight you’d like to share?
2. What is a fun fact that many wouldn’t know about you?



Should I be accepted into the CREW Mentoring program I:

Agree to be included in promotional, marketing and recognition programs

Do not agree to be included in promotional, marketing and recognition programs

---

Prospective Mentee Signature

**THANK YOU FOR PARTICIPATING IN THIS YEAR'S MENTORING PROGRAM!**

**Please send the completed application ALONG WITH a copy of your headshot, bio and/or resume to help assist the committee in matching the mentees with mentors. Applications due Friday, February 13<sup>th</sup> @ 5 PM via email to [crewsapastpresident@gmail.com](mailto:crewsapastpresident@gmail.com)**

*If you have any questions regarding the Mentoring Program, please contact Emily Brown at [crewsapastpresident@gmail.com](mailto:crewsapastpresident@gmail.com).*