



CREW CELEBRATES!
PEARLS OF INFLUENCE

March 26th, 2026

3th
Anniversary

CREW
TAMPA BAY



CREW CELEBRATES!

MARCH 26 2026

8:00 AM - 9:00 AM

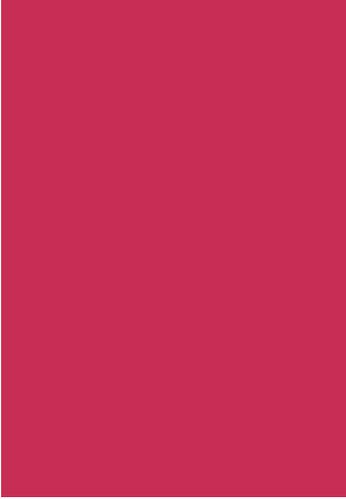
Registration

9:00 AM - 10:45 AM

Breakfast & Program

10:45 AM - 11:45 AM

VIP Meet & Greet



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**A THANK YOU TO
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COUNTY BOCC
PROCLAMATION**

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PROCLAMATION**

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DISTRICT 67
PROCLAMATION**

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ABOUT THE SPEAKER



CARLA HARRIS

Carla Harris is a Senior Client Advisor at Morgan Stanley. She was most recently a Vice Chairman responsible for increasing client connectivity and penetration to enhance revenue generation across the firm. She was the founder and creator of the award winning, Multicultural Innovation Lab at Morgan Stanley, and the award-winning podcast, Access and Opportunity. In her 30+ year career, Ms. Harris has had extensive industry experience in the technology, media, retail, telecommunications, transportation, industrial, and healthcare sectors. In August 2013, Carla Harris was appointed by President Barack Obama to chair the National Women's Business Council.

Ms. Harris was named to Fortune Magazine's list of "The 50 Most Powerful Black Executives in Corporate America", Fortune's Most Influential List, U. S. Bankers Top 25 Most Powerful Women in Finance (2009, 2010, 2011), Black Enterprise's Top 75 Most Powerful Women in Business (2017), and "Top 75 African Americans on Wall Street", and to Essence Magazine's list of "The 50 Women Who are Shaping the World", Ebony's list of the Power 100 and "15 Corporate Women at the Top" and was named "Woman of the Year 2004" by the Harvard Black Men's Forum and in 2011 by the Yale Black Men's Forum.

Prior to joining Morgan Stanley, Carla received an MBA, Second Year Honors from Harvard Business School and an AB in economics from Harvard University, Magna Cum Laude. She is also an internationally renowned public speaker. She was named one of the top 50 speakers in the world by Real Leaders Magazine (2023) and one of the Top 40 female Speakers (2020). She is the author of the following books, Strategize to Win (2014), Expect to Win (2009) (Hudson Press) and Lead To Win (2022).

CREW NETWORK

ANNIVERSARY PROCLAMATION

CELEBRATING 30 YEARS OF INDUSTRY EXCELLENCE

WHEREAS CREW NETWORK CONGRATULATES CREW TAMPA BAY ON CELEBRATING ITS 30TH ANNIVERSARY OF ADVANCING WOMEN IN THE COMMERCIAL REAL ESTATE INDUSTRY; AND

WHEREAS CREW NETWORK, A GLOBAL ASSOCIATION DEDICATED TO SUPPORTING MEMBERS IN MORE THAN 85 MARKETS WORLDWIDE, IS COMMITTED TO ADVANCING THE GOAL OF ACHIEVING PARITY IN OPPORTUNITY, INFLUENCE AND POWER IN COMMERCIAL REAL ESTATE AS ITS OVERARCHING AGENDA WHICH DRIVES ITS ACTIONS; AND

WHEREAS CREW TAMPA BAY HAS DEMONSTRATED AN EXEMPLARY COMMITMENT TO SUPPORTING AND FURTHERING THE GOALS OF CREW NETWORK WHILE CREATING OPPORTUNITIES FOR WOMEN IN THE TAMPA BAY MARKET TO SUCCEED IN COMMERCIAL REAL ESTATE; AND

WHEREAS CREW NETWORK VALUES ITS LONG-STANDING PARTNERSHIP WITH CREW TAMPA BAY AND PLEDGES ITS UNWAVERING SUPPORT OF THE WORK, INITIATIVES AND CORE VALUES OF CREW TAMPA BAY;

THEREFORE CREW NETWORK ON THIS THE 26TH DAY OF MARCH 2026, RECOGNIZES CREW TAMPA BAY AS AN INDUSTRY LEADER AND CELEBRATES ITS 30 YEARS OF INDUSTRY EXCELLENCE.



LESLIE TESKEY
2026 CREW NETWORK PRESIDENT



ALISON BEDDARD
CREW NETWORK CEO CREW NETWORK
FOUNDATION PRESIDENT

Commendation

CREW Tampa Bay

The Hillsborough County Board of County Commissioners is pleased to recognize CREW Tampa Bay on the occasion of its 30th anniversary and applauds the organization's dedicated members who strengthen the fabric of the region's commercial real estate community.

For 30 years, CREW Tampa Bay has built an environment where professional women come together to exchange ideas, champion each other's success, and elevate the standards of the industry. The organization's dedication to fostering meaningful connections has resulted in award-winning projects and partnerships that have helped shape the county's evolving skyline and economic landscape. Additionally, CREW Tampa Bay has demonstrated a steadfast commitment to empowering rising leaders, supporting educational initiatives, and creating pathways that broaden access to careers in commercial real estate for women. Its efforts have enriched not only the industry, but also the broader Tampa Bay community through mentorship and scholarship. As Hillsborough County continues to grow and prosper, CREW Tampa Bay will play an essential role in ensuring that progress is built on collaboration, integrity, and opportunity.

The Board of County Commissioners of Hillsborough County, Florida does hereby commend CREW Tampa Bay for its 30 years of service, leadership, and community impact, and expresses its appreciation for the organization's continued contributions to the region.

Awarded this 26th day of March, 2026



Ken Hagen
Chair
Christine Miller
Vice Chair
Awen Myers
Chaplin
Harry Cohen
Donna Cameron Cepeda
Chri Blen
[Signature]

Tampa City Council Commendation

Presented to

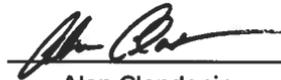
CREW Tampa Bay

Commercial Real Estate Women

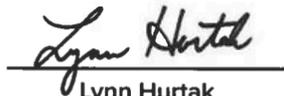
On its 30th Anniversary, the Tampa City Council honors CREW Tampa Bay for its outstanding contributions to advancing women in the commercial real estate industry and strengthening our local business community.

For three decades, CREW Tampa Bay has empowered women through leadership, mentorship, networking, and professional development, helping to create opportunities and elevate voices across the Tampa Bay region. In celebrating this milestone, Tampa City Council commends the members and leaders whose dedication has made this organization a model of excellence, equity, and collaboration.

The City Council of the City of Tampa is proud to present this commendation on this 26th day of March 2026.



Alan Clendenin
Chairman, District 1 At-Large



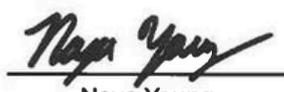
Lynn Hurtak
Chair Pro-tem, District 3 At-Large



Guido Maniscalco
District 2 At-Large



Bill Carlson
District 4



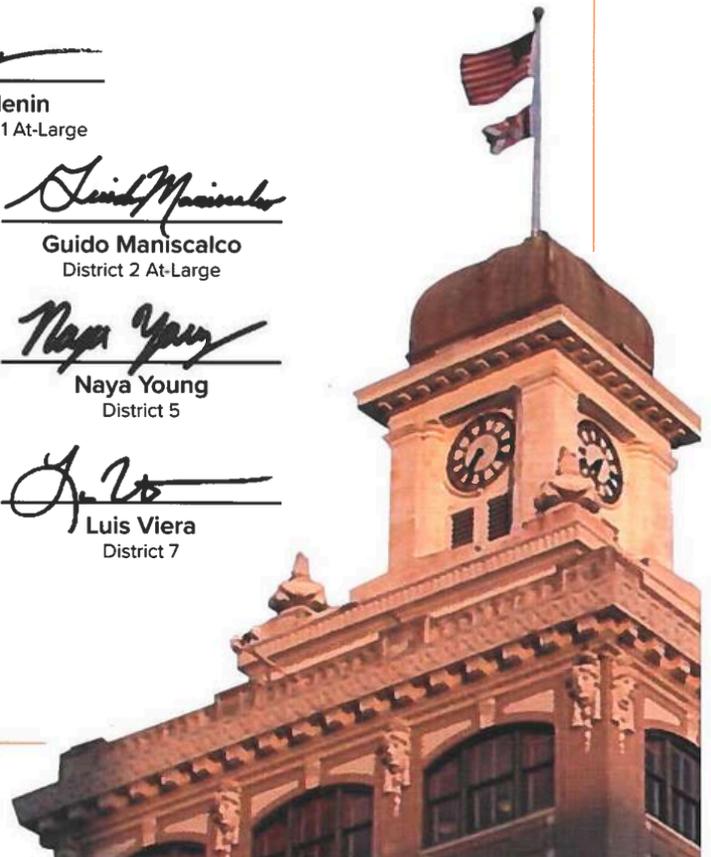
Naya Young
District 5



Charlie Miranda
District 6



Luis Viera
District 7



A Tribute

MEMBER FLORIDA HOUSE OF REPRESENTATIVES

30th Anniversary of CREW Tampa Bay

WHEREAS, Commercial Real Estate Women of Tampa Bay (CREW Tampa Bay) was founded in 1996 with a bold and purposeful mission, to transform the commercial real estate industry by promoting and empowering women through professional relationships, leadership opportunities, establishing from its very first year a standard of excellence that would define the organization and elevate an entire industry for decades to come; and

WHEREAS, as the only organization in the Tampa and Greater Tampa Bay area solely dedicated to transforming the commercial real estate industry through the advancement of women, CREW Tampa Bay has built a community where professional women across the full spectrum of commercial real estate disciplines come together to exchange ideas, forge meaningful connections, champion one another's success, and collectively raise the standards of a dynamic and ever-growing field; and

WHEREAS, CREW Tampa Bay stands as a proud and distinguished chapter of CREW Network – one of the commercial real estate industry's most powerful and far-reaching organizations, with more than 12,000 members and a presence in over 75 major markets across the United States and around the world; and

WHEREAS, CREW Tampa Bay has been an active and engaged ambassador of CREW Network's mission – encouraging members to attend national events, expanding relationships with CREW chapters across Florida and beyond, and bringing the resources, research, and influence of a world-class national organization directly into the heart of the Tampa Bay market; and

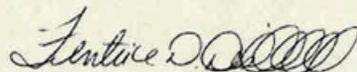
WHEREAS, CREW Tampa Bay has contributed significantly to the growth and economic vitality of the Tampa Bay region through exemplary programs, including monthly luncheons with high-level industry speakers, tours of new and iconic buildings, seminars with industry leaders, members-only networking events, all designed to ensure that women are not only present at the table but seated at its head; and

WHEREAS, the organization has demonstrated a steadfast and enduring commitment to developing the next generation of leaders, investing in purposeful mentorship, building succession pathways from entry level to executive, and fostering a culture where rising professionals are guided, supported, and positioned to carry the mission of CREW Tampa Bay forward with the same conviction and excellence as those who came before them; and

WHEREAS, guided by core values of Leadership and Influence, Diversity, Equity and Inclusion, Mentorship, Excellence, and Networking, CREW Tampa Bay has not only built an extraordinary organization but has reshaped expectations for what the commercial real estate industry can and should look like, proving that when women are empowered to lead, entire industries and communities are made stronger, more innovative, and more resilient; and

NOW, THEREFORE, IT BE PROCLAIMED, that the 30th Anniversary of CREW Tampa Bay be celebrated as a milestone of excellence, empowerment, and enduring impact honoring an organization that has transformed the commercial real estate industry, uplifted women in business, and strengthened the Tampa Bay community with distinction.

Dated: March 26th, 2026



Representative Fentrice Driskell
Florida House District 67
Democratic Leader, Florida House of Representatives





THANK YOU TO OUR PAST PRESIDENTS!



Nancy Manning
1997 & 1998



Michelle Seifert
1999



Diane Ross
2000



Ellen Winner
2001



Paula Buffa
2002



Linda Pearson-Cox
2003



Jodi Wilkeson
2004



Jeanette Flores
2005



Elaine Kennedy Ruyle
2006



Lisa Collado
2007



Denise Clemence
2008



Brenda Dohring Hicks
2009-2010



Penny Parks
2011



Julia Silva
2012



Leigh Fletcher
2013



Mercedes Angell
2014



Deborah Sheridan
2015



Jan Chaffee
2016



Anne Pollack
2017



Dana Grutchfield
2018



Ashley McRae
2019



Julin Burdine
2020



LaShawn Bates
2021



Robyn Coppola
2022



Elise Batsel
2023



Leslie Smith
2024



Megan Dempsey
2025

An aerial photograph of the Tampa skyline at sunset. The sky is filled with soft, golden light, and the city's skyscrapers are silhouetted against the bright horizon. The water of the bay reflects the light, and various buildings and structures are visible across the city.

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Celebrating CREW Tampa Bay's
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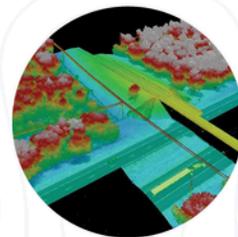
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CONGRATULATIONS TO **CREW TAMPA BAY** ON THEIR 30TH ANNIVERSARY!



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Congratulations to **CREW Tampa Bay** on 30 years of advancing and advocating for women in the commercial real estate industry! JLL is proud to support all they have accomplished and continue to achieve.

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ULI Tampa Bay

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30th anniversary! Cheers to
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TAMPA BAY**

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TAMPA BAY

CELEBRATING **30** YEARS

OUR MISSION

CREW Tampa Bay was founded in 1996 to connect commercial real estate women in Tampa Bay for business opportunities.

Today, with more than 340 members, our mission is to advance all women in commercial real estate through business networking, leadership development, career outreach, and industry research.

CREW Tampa Bay aligns with CREW Network's commitment to strengthening and expanding diversity, equity, and inclusion (DEI) throughout our global organization.



CELEBRATING **30** YEARS