

**SECOND AMENDMENT  
TO THE  
FIFTH AMENDED AND RESTATED BYLAWS OF  
CREW: COMMERCIAL REAL ESTATE WOMEN, INC.**

This SECOND AMENDMENT TO THE FIFTH AMENDED AND RESTATED BYLAWS OF CREW: COMMERCIAL REAL ESTATE WOMEN, INC. (this "*Amendment*") is effective as of March 26, 2026, the date on which this Amendment was duly adopted and approved at a regular meeting of the Board of directors of CREW: Commercial Real Estate Women, Inc., a Texas non-profit corporation (the "*Corporation*").

WITNESSETH:

WHEREAS, the Board of Directors of the Corporation desire to amend the Bylaws of the Corporation (the "Bylaws"), have adopted resolutions to amend the Bylaws with related to the Nominating Committee (as discussed in Article 8 of the Bylaws);

NOW, THEREFORE, the Bylaws are amended as follows:

1. Section 8.1, **Nominating Committee**, shall read in its entirety as follows:

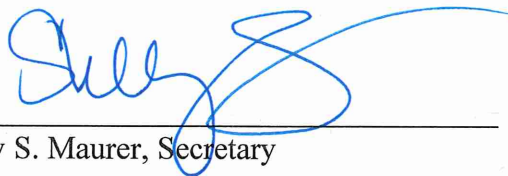
"8.1 Nominating Committee. The Past President shall serve as Chair of the Nominating Committee. The Nominating Committee shall consist of thirteen (13) members and three (3) alternates. The members of the Nominating Committee shall include the Past President, the President-Elect, the Culture and Growth Director (unless ineligible to serve in which case a different Director will be selected by the CREW Dallas Board), one (1) additional Member of the Board of Directors who is elected by the Board of Directors, the CIC Chair-Elect, two (2) prior OAA award recipients selected by the OAA Committee, and six (6) members selected by the Executive Committee from a pool of general membership nominees selected by the chapter committees (the "General Membership Pool"). two (2) members shall be selected by the Executive Committee from the General Membership Pool to serve as alternates to serve on the Nominating Committee if a member of the Nominating Committee is unable to serve and one (1) Director will be selected as a third alternate. The CIC Chair shall serve on the Nominating Committee in a non-voting advisory role. All Nominating Committee members and alternates shall be in good standing and shall be Full Members for at least two (2) years, except that one (1) Legacy Member who was a Full Member for at least five (5) years at the time of retirement may serve as a Nominating Committee member or alternate. Only one person from a firm or a company may serve on any particular Nominating Committee."

3. Any required notices, meetings, or consents that are necessary to make an amendment to the Bylaws have been satisfied.

4. This Amendment shall be binding upon the members of the Corporation.

5. Except to the extent modified or amended by this Amendment, the Bylaws shall remain in full force and effect as originally written.

The undersigned, being the duly qualified Secretary of the Corporation, hereby certifies that the foregoing Amendment to the Fifth Amended and Restated Bylaws of the Corporation was adopted by the Board of Directors of the Corporation on March 26, 2026.



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Shelly S. Maurer, Secretary