

**THIRD AMENDMENT
TO THE
FIFTH AMENDED AND RESTATED BYLAWS OF
CREW: COMMERCIAL REAL ESTATE WOMEN, INC.**

This THIRD AMENDMENT TO THE FIFTH AMENDED AND RESTATED BYLAWS OF CREW: COMMERCIAL REAL ESTATE WOMEN, INC. (this “*Amendment*”) is effective as of April 30, 2026, the date on which this Amendment was duly adopted and approved at a regular meeting of the Board of directors of CREW: Commercial Real Estate Women, Inc., a Texas non-provide corporation (the “*Corporation*”).

WITNESSETH:

WHEREAS, the Board of Directors of the Corporation desire to amend the Bylaws of the Corporation (the “Bylaws”) and have adopted a resolution to amend the Bylaws to reduce the school credit hours required for graduate students to qualify as a member of the Corporation;

NOW, THEREFORE, the Bylaws are amended as follows:

1. Section 3.2(b), shall read in its entirety as follows:

“(b) ‘**Current Director Involvement**’ means the applicant (i) currently works and is actively engaged, either exclusively or primarily, in commercial real estate (i.e., all or most of the applicant’s gainful employment or major source of income is in commercial real estate), and (ii)(A) promotes and contributes to the financial well-being of the applicant’s company, (B) holds a managerial, senior level, principal, or revenue-generating position, (C) is in a decision-making position, or (D) otherwise participates at a professional level in one of the QFCRE’s or AFCRE’s. Persons who serve in a support capacity, a staff position, or an assistant/ministerial/secretarial position are not eligible for membership. With respect to Student Members (as defined below), Current Direct Involvement means that the applicant is enrolled full-time in an undergraduate or graduate degree in a college or university intended to lead to a career in one of the QFCRE’s or AFCRE’s. As used in the preceding sentence, “full-time” means twelve (12) credit hours or more for an ungraduated student, and nine (9) credit hours or more for a graduate student.”

3. Any required notices, meetings, or consents that are necessary to make an amendment to the Bylaws have been satisfied.

4. This Amendment shall be binding upon the members of the Corporation.

5. Except to the extent modified or amended by this Amendment, the Bylaws shall remain in full force and effect as originally written.

[Signature page follows]

The undersigned, being the duly qualified Secretary of the Corporation, hereby certifies that the foregoing Amendment to the Fifth Amended and Restated Bylaws of the Corporation was adopted by the Board of Directors of the Corporation on April 30, 2026.



Shelly S. Maurer, Secretary