



CREW
NETWORK
FOUNDATION

ANNUAL REPORT

2025

Letter from the Chair



It is with gratitude and honor, on behalf of our volunteer leaders, that I share with you the achievements of CREW Network Foundation. In a year of continued economic uncertainty and industry challenges, generous donors and advocates continued to move our mission forward, support women in commercial real estate, and positively impact lives.

Our Foundation leaders, volunteers, and staff showed remarkable dedication and passion for our mission in raising funds and expanding our reach and support. In 2025, CREW Network Foundation:

- Awarded 40 scholarships totaling \$275,000 USD to university students pursuing careers in commercial real estate. [Meet our talented scholars here.](#)
- Raised more than \$117,000 through three member-focused giving campaigns—Push for Progress, Member May, and Giving Tuesday
- Held our most successful annual fundraising event to date, achieving a record high for tickets sold, underwriter support, and total raised (\$224,650)
- Inducted 11 new CREW Visionaries and added diamonds to nine Visionary pins and pendants

In the following pages of this report, you will find a recap of our 2025 achievements and impact, our inspiring scholars, and recognition of our generous supporters and volunteers.

Thank you for your commitment to CREW Network Foundation. It is with your continued support and dedication that we will continue to be the leader in accelerating success for all women in the global commercial real estate industry.

With gratitude,

A handwritten signature in black ink, reading "Gayle Bourdeau".

Gayle Bourdeau

2025 CREW Network Foundation Chair

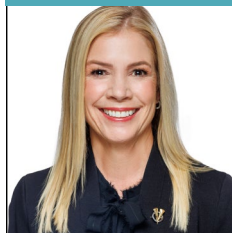
Land Services USA, LLC

CREW Boston

CREW NETWORK FOUNDATION

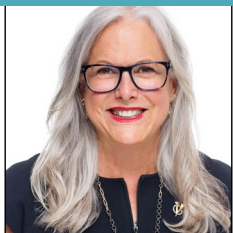
2025 Leadership

EXECUTIVE COMMITTEE



CHAIR

Gayle Bourdeau
CREW Boston
Land Services USA, LLC



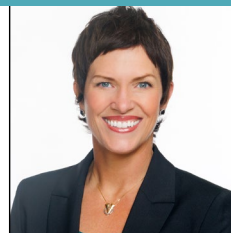
IMMEDIATE PAST CHAIR

Vicki Summerall
CREW Dallas and
CREW Fort Worth
Republic Title of Texas



CREW NETWORK
IMMEDIATE PAST PRESIDENT

Karen Whitt
CREW DC
Colliers



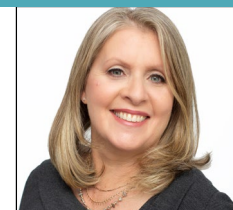
PRESIDENT

Alison Beddard
CEO
CREW Network

CHAPTER CHAMPIONS



Madeline Clement
CREW Vancouver
Manulife Investment
Management



Dianne Crocker
CREW Boston
LightBox



Cecilia Hyun
CREW Cleveland
Siegel Jennings Co.



Cecilia Lassiter
CREW NJ
Sills Cummis & Gross P.C.



Monica Luera
CREW Fort Worth
Trademark Property
Company



Traci Miller
CREW Fort Lauderdale/
Boca Raton & CREW Miami
Miller Construction
Company



Lindsay Mingee
CREW Inland Empire
Elm Commercial
Real Estate



Sue Myers
CREW Chicago
MMA



Jeanie Springer
CREW New Mexico
Springer5 Investments

CHAIR EMERITUS

Elizabeth E. Solender, CREW Dallas

HONORARY TRUSTEES

M. Maureen Anders, AZCREW

Dottie Cunningham, CREW New York

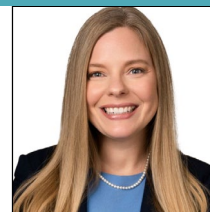
Bonnie S. Gottlieb, CREW DC

Irene L. Hosford, CREW Dallas

Anne DeVoe Lawler, CREW Seattle

Diana L. Parker, CREW Miami

CREW NETWORK STAFF



TREASURER

Jancie Stucke
CFO, CREW Network



VICE PRESIDENT

Laura Lewis
Chief Communications
Officer, CREW Network



Nichole Vanner
Foundation Programs
Manager, CREW Network



Building a Foundation for the Future

Our Scholarships Support These Industry Fields

Accounting
 Acquisitions/Dispositions
 Appraisal
 Architecture
 Asset Management
 Brokerage
 CRE Business Development
 Commercial Insurance
 Commercial Lending
 Construction Management/
 General Contracting
 Consulting
 Corporate Real Estate
 Cost Segregation
 Economic Development
 Education
 Engineering
 Environmental
 ESG/Sustainability
 CRE Executive
 Facility Management
 Finance
 CRE Human Resources
 Interior Design/Space Planning
 Investment Management
 Investor Relations
 Land Use Planning, Zoning, Urban Design
 Land Surveying
 Law
 Market Research
 Program Management/
 Project Management
 Property Management
 Public Sector
 Quasi-Governmental Transportation
 and Port Authorities
 Relocation Services, Corporate
 Risk Management
 Title/Escrow

CREW Network Foundation is the charitable arm of CREW (Commercial Real Estate Women) Network and the only organization dedicating its resources solely towards accelerating success for all women in the global commercial real estate (CRE) industry.

Who We Serve

In a predominately male industry that is impacted by gender bias, CREW Network Foundation provides girls and women with education, support, and advocacy. We are growing the pipeline of women into commercial real estate with programs that educate women and girls about the career opportunities available to them, and providing resources to students pursuing CRE careers.

We bring women in commercial real estate together to share ideas and resources, conduct business, work to find solutions to common challenges, and share opportunities for growth. We also advocate for diversity, equity, and inclusion, and educate CRE companies about the benefits of having greater diversity throughout the talent pipeline, workforce, board and leadership.

What We Do: Scholarship Support

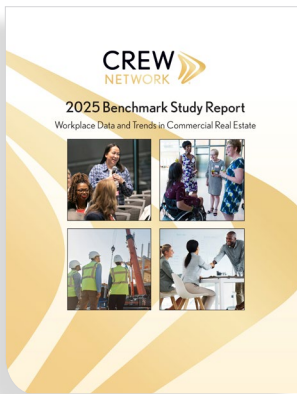
The CREW Network Foundation Scholarship program supports students as they pursue university-level education that will lead to careers in commercial real estate. Scholarships are available to female (or those who identify as female) junior and senior undergraduate students, and enrolled full time in graduate programs to cover the cost of tuition and books.

Applicants must have a minimum GPA of 3.5 on a 4.0 scale and must be a citizen of the U.S. or Canada to be eligible. Their major must be included in one or more of the CREW Network Qualified Fields of Commercial Real Estate (QFCRE) shown on the left.



Industry Research

Foundation contributions make it possible for CREW Network to remain the leading publisher of research on women and diversity, equity, and inclusion in CRE—research that is helping close the gender gap in the industry and marking progress through benchmark studies and annual research papers. This research directly supports CREW Network’s strategic initiatives and educational programming.



2025 CREW Network Benchmark Study: Workplace Data and Trends in Commercial Real Estate

The CREW Network Foundation fully funded CREW Network’s [fifth benchmark study](#) measuring progress for women over the last 20 years and CRE workplace trends. Conducted in partnership with the MIT Center for Real Estate, the

study informs the industry about the values and priorities of CRE professionals and enhances the research and data for organizations that strive to advance women and diversity, equity, and inclusion. Highlights and key findings of the study follow.

Progress—and Continued Barriers—for Women

- While men still outearn women, the gender pay gap narrowed in the last five years. The fixed salary gap decreased from 10% to 4%, and the overall compensation gap (including commission, bonuses, etc.) went from 34% to 13%.
- Women’s compensation and career satisfaction remain stable through negative market cycles, putting them in stronger positions in “down” years.
- Women are enjoying more flexibility in where they work, taking advantage of remote and hybrid opportunities.

Three areas where we continue to see a lack of progress:

- For the first time in the history of the study, women report that gender discrimination in the workplace is their primary barrier to success.
- Women comprise 38% of the commercial real estate industry—a one percentage point increase since 2020. This percentage has remained nearly constant over the last 20 years.
- Women continue to earn less than men, despite average base salaries becoming closer to equal.



Compensation

Consistent with the last four studies conducted in 2020, 2015, 2010, and 2005, the 2025 benchmark study found the following gender pay gaps, which have decreased since 2020:

- Women make 4% less than men in base salaries
- Women make 13% less in overall compensation packages, including base salary, commission, bonuses and profit-sharing
- Women make 35% less in compensation from commission, bonuses, and profit-sharing.

Career Aspirations and Trajectory

In 2025, men and women report similar long-term career ambitions for C-suite roles. This convergence reflects a decrease in men’s aspirations, which fell from 43% in 2020 to 30%. Women are more than twice as likely to report that their career or compensation has been negatively affected by their marital/family status or care of family, with the number of those negatively impacted increasing to 27%, up from 21% in 2020.

Barriers to Professional Fulfillment

For the first time in the history of the CREW Network benchmark study, women report that gender discrimination in the workplace is the primary barrier to their success. This continues a concerning trend—gender discrimination has become a greater barrier with each study. Women also find family and parenting responsibilities to be an obstacle while this challenge does not appear on the list for men.

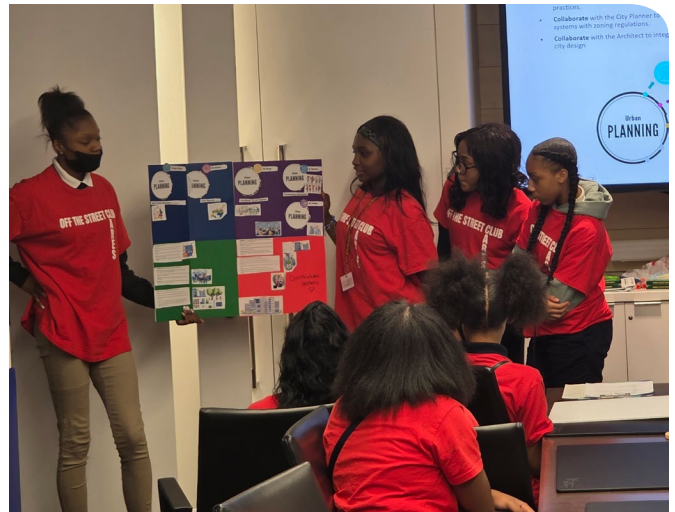
Impact of the COVID-19 Pandemic and Flexible Work Arrangements

Our findings indicate that commercial real estate professionals now spend only 56% of their time in the office. Women work remotely an average of 2.5 hours more per week than men, a flexibility that appears to provide a modest short-term benefit. However, individuals who spend more time in the office tend to receive promotions at higher rates, a dynamic that could contribute to a future gender-based promotion gap.

Career Outreach

Commercial real estate offers rewarding and lucrative careers that are often overlooked because women are unaware of the opportunities that exist. CREW Network Foundation supports programs that educate women and girls about the career opportunities available to them, including:

- **CREW Careers** is a hands-on program, designed to introduce middle and high school girls to the many career opportunities available to them within the commercial real estate industry.
- **UCREW** introduces college students to opportunities within the commercial real estate industry. Members of CREW Network's chapters serve as role models to teach students networking fundamentals, offer powerful career resources, and provide relationship building career development opportunities.
- **The CREW Network Mentoring Modules** provides a rich tapestry of principles organized in an easy-to-understand format. The success stories of our members often include descriptions of wise mentors, both male and female, who have made efforts to help grow careers through unofficial mentoring relationships.
- In 2025, CREW Network Foundation proudly supported the **HBCU Career Development Marketplace**, an annual event connecting students with companies looking to recruit students from Historically Black Colleges and Universities for internships and employment opportunities. The 2025 program was held at Coppin State in Baltimore, Maryland, and attracted more than 200 students. CREW Network staff also hosted a session and career fair booth educating students about the CRE industry and Foundation's annual scholarship program.
- CREW Network Foundation also provides funding annually to support **Careers Building Communities**, an initiative promoting the diverse careers in commercial real estate. This collaboration includes [a website](#) which allows students and those new to the industry to navigate career paths in CRE.



In 2025, more than **1,700 girls** participated in a CREW Careers program



In 2025, UCREW reached over **2,000 college students**



By the Numbers

Giving Overview

More than **\$850,822** (USD) raised for the CREW Network Foundation and **\$20,744** (CAD) for CREW Network Foundation Canada

6,946 individual donors

11 CREW Visionary inductees—individuals who have achieved \$10,000 in lifetime giving

9 Visionaries added diamonds to their pins or pendants

Chapter Giving

83% of our chapters contributed a total of **\$271,294**

62 of **85** chapters met all three Chapter Challenge “trifecta” challenges

70 chapter boards fully supported the Foundation

62 chapters had **50%** of their membership make an individual donation

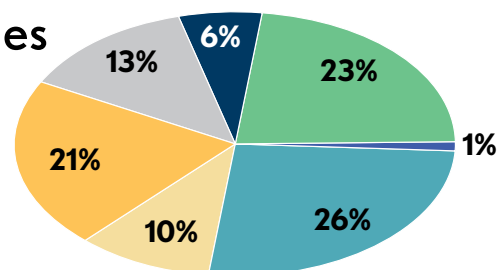
Chapters contributed **\$200,000** to the Hall of Fame giving program

Fundraising Event

The annual fundraising event held at The Broken Spoke in Austin, Texas raised a record **\$224,650**

Total Revenues

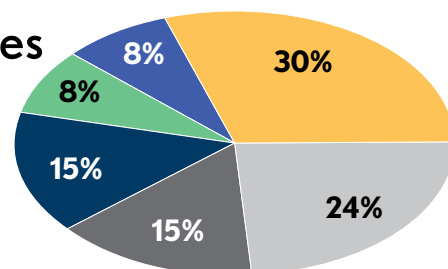
\$988,939¹



Scholarship Endowment Contributions	\$206,280	21%
Investment/Misc. Income*	135,208	13%
Industry Research Contributions	62,458	6%
Fundraising Events	224,650	23%
Career Outreach Contributions	7,580	1%
Unrestricted Contributions	255,079	26%
Annual Scholarship Contributions ²	97,684	10%
		\$988,939
		100%

Total Expenses

\$827,927¹



Scholarship Awards	\$247,366	30%
Administrative Costs	198,223	24%
• Staff assistance • Credit card processing, technology, banking and professional fees • Board and volunteer support		
Other Program Expenses ²	123,698	15%
• HBCU Career Development and Careers Building Communities support • Convention registration and travel stipend for scholarship recipients		
Industry Research	125,750	15%
Fundraising and Development	65,285	8%
• Annual fundraiser event • Donor recognition		
Career Outreach	67,605	8%
• CREW Careers and UCREW • Convention student registration subsidy		
		\$827,927
		100%

\$827,927 **100%**

^{*}does not include \$255,290 of unrealized gains on investments

¹ Some chapters use CREW Network Foundation as a conduit for their local fundraising efforts. Revenues and Expenses from these events were \$481,212 and \$303,782, respectively, and are not included in the charts presented above. .

² Amounts for the Annual Scholarship Fund include donations of \$15,147 to CREW Network Foundation Canada, and related administrative expenses of \$2,755.

2025 Campaigns Boost Member Giving

CREW Network Foundation held three successful fundraising campaigns in 2025 to boost individual giving opportunities and encourage members to pay it forward and support fellow members. The Push for Progress, Member May, and Giving Tuesday campaigns raised more than \$117,000 with over 1,200 donors participating.

In January, CREW Network Foundation launched the Push for Progress campaign, which surpassed its goal of \$50,000 and raised \$60,603 to support CREW Network industry research and Canadian scholarships. Since 2025 was a benchmark study year for CREW Network, these funds were crucial to supporting this industry-leading report.

A few months later, the Member May campaign raised a total of \$22,000 and was a catalyst for many CREW

chapters to achieve the Chapter Challenge “trifecta” by mid-year. CREW Network Foundation also launched its first weeklong campaign around Giving Tuesday, raising \$34,500, which also helped chapters get a jump on the giving year, which begins on November 1 to coincide with the start of CREW membership renewals.

Chapter Challenge Success

The Chapter Challenge increases awareness of the Foundation’s powerful reach and raises funds for scholarships, industry research and career outreach. The three components of the Chapter Challenge are gifts from 50% of a chapter’s membership, 100% of the chapter board, and a chapter donation of at least \$1,000 USD. At the end of the giving year, 62 chapters achieved all three components of the Foundation Chapter Challenge.

Kudos to these CREW Network chapters!



2025 Chapter Champions

Chapter Champions are responsible for raising funds for the Foundation at the chapter level, communicating the importance of supporting the Foundation, educating members about our four pillars, and maintaining consistent communication with their chapter board. Thank you to our incredible 2025 Chapter Champions!

Gloria Aguilar

CREW Silicon Valley

Hope Andrews

CREW Midlands South Carolina

Tara Anthony

CREW Lehigh Valley

Natalie Barnes

New Orleans CREW

Carla Barney

CREW Calgary

Melanie Baumhover

MNCREW

Carver Boynton-Pearson

Birmingham CREW

Stacey Brock

CREW Greenville

Robyn Brown

Toronto CREW

Kim Cameron

PT CREW North Carolina

Veronica Carousos

East Bay CREW

Erin Christy

CREW Sarasota/Manatee

Karla Dames

CREW Miami

Romoma Davis

CREW Cleveland

Stephanie Deviney

CREW Greater Philadelphia

Maggie Dodson

CREW Northern Virginia

Pam Donaldson

CREW Austin

Jennifer Dorgan

CREW Inland Empire

Laura Engen

CREW San Francisco

Lauren Epps

CREW Coastal Virginia

Jaime Ervin

CREW Utah

Aunna Fadness

Indy CREW

Susan Felts

CREW Nashville

Christina Fenwick

CREW Kansas City

Jimena Fernandez

CREW Mexico City

Jillian Fredericks

CREW Houston

Katherine Howe Frilot

New Orleans CREW

Brooke Gabrielsen

CREW Naples/Fort Myers

Angela Gillot

CREW Pittsburgh

Pauline Hale

CREW Orange County

Kimberly Harvey

CREW CT

Sarah Hazani

CREW Los Angeles

Meredith Hedstrom-Young

CREW Iowa

Megan Holland

CREW Iowa

Paula Jackson

CREW Maryland Suburban

Janna Jones

CREW Detroit

Hilary Kane

CREW Sacramento

Courtney Keller

CREW Orlando

Mona King

CREW Maryland Suburban

Eloise Klein

CREW Baltimore

Marlene Knight

CREW Omaha

Jayne Kosal

CREW West Michigan

Claire Kowalski

CREW New Mexico

Barbara Lagoe

CREW Las Vegas

Lauren Larsen

CREW Northern Colorado

Amanda Lavi

CREW Northern Nevada

Christina Lewis

CREW DC

Michelle Lewis

CREW-St. Louis

Casey Lowery

CREW Charleston

Yunia Lubega

CREW Los Angeles

Kimberly Maber

CREW Sask

Kelsey Machuca

CREW Portland

Brie Madden

CREW Northwest Arkansas

Sidra Mansour

CREW Memphis

Heather McCormick

CREW Louisville

Sue Meier

Cape Fear CREW

Sherri Miles

CREW Coastal Virginia

Traci Miller

CREW Ft. Lauderdale/Boca Raton

Lisa Mochel

CREW San Antonio

Darcy Monday

CREW Seattle

Megan Naioti

CREW Atlanta

Candis O'Donnell

CREW Jacksonville

Melissa Oliver

CREW Charlotte

Jean Phillips

CREW Palm Beach/Treasure Coast

Lauren Reeves

Triangle CREW

Abby Reichling

Wisconsin CREW

Christina Rock

CREW Tampa Bay

Laraine Saldivar

CREW Denver

Carol Schillne

AZCREW

Lisa Serafin

CREW Boston

Jenny Sgarbi

CREW Montreal

Vanessa Sharpe

New Orleans CREW

Kenne Shepherd

CREW New York

Natalie Sherod

CREW San Diego

Taylor Starr

CREW-OKC

Ashley Stewart

CREW Tucson

Allie Suppe

CREW Idaho

Sandra Taylor

CREW Dallas

Jessica Trifiro

CREW NJ

Jessica Turner

CREW Richmond

Jenna Weinkauff

Edmonton CREW

Heather Welsh

CREW Columbus

Melissa Wilhelm

CREW Greater Cincinnati

Olivia Wirth

CREW Chicago

Nicole Wolfe

CREW Northern Virginia

Meghan Henselwood

CREW Vancouver

Laura Young

CREW Atlanta

Sarah Young

CREW Greater Akron

Patricia Zelayandia

CREW Fort Worth



SCHOLARSHIP PROGRAM

Impacts Lives

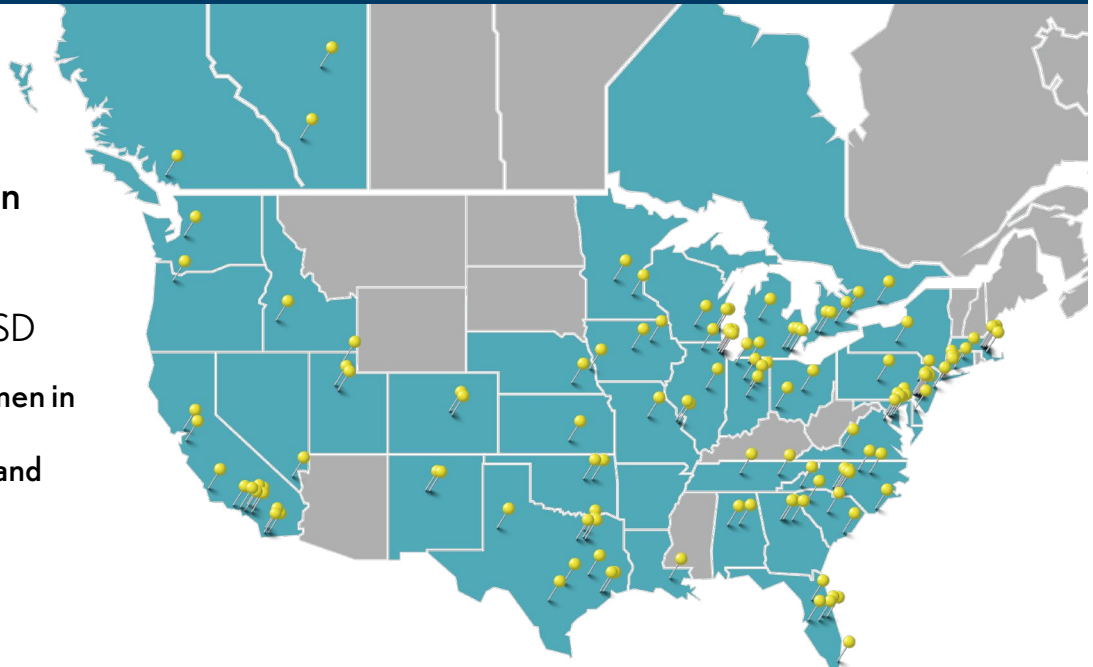
Since 2009, CREW Network and CREW Network Foundation have awarded scholarships to 336 women totaling \$1.9 million USD. The CREW Network Foundation Scholarship program is supported by a permanent endowment, as well as contributions to the current annual scholarship fund. The scholarship, which is designed to encourage women to pursue an education that will lead to a career in the commercial real estate industry, is awarded on the basis of academic excellence.

In 2025, CREW Network Foundation granted 40 scholarships—25 \$5,000 awards for undergraduate students and 15 \$10,000 awards for graduate students for tuition and books. Scholarship recipients also received a 24-month CREW Network student membership; complimentary registration to the 2025 CREW Network Convention; a \$1,000 travel stipend to attend the Convention; and a six-month mentoring opportunity with a CREW Visionary.



Over the past
15 years, CREW
Network Foundation
has provided:

\$1.9 million USD
awarded to **336** women in
39 states/provinces and
144 universities



2025 CREW Network Foundation Scholars



Rosalyn Therese Becicka

Hometown:
Des Moines, Iowa

University and focus of study:
Iowa State University
Architecture

Becicka is a fifth-year architecture student with a strong interest in architectural graphics and client experiences.

Her favorite project to date is a monastery design based on nature and the control of light in living spaces. Becicka has competed in several student competitions, recently placing first in the PCI Project Precast, where she was paired with three students from across the United States to design a precast parking structure in a 48-hour time frame. This summer she is interning for BBS architecture in Des Moines, Iowa.



Keena Boondicharern

Hometown:
Manhattan Beach, California

University and focus of study:
University of California, Berkeley

Data Science with an Emphasis on Economics

Boondicharern is a senior majoring in data science with an emphasis on economics. She serves as Co-President of the Undergraduate Real Estate Club and sits on the Student Advisory Board for the College of Computing, Data Science, and Society. Boondicharern served as a Real Estate Fundraising and Strategic Advisory intern with JLL Securities during her sophomore summer and recently as an Asset Management intern with Tishman Speyer. She aspires to work in real estate development upon graduation.



Erin Chen

Hometown:
Corona, California

University and focus of study:
California Polytechnic State University San Luis Obispo
Architecture

Chen is an incoming senior majoring in architecture and minoring in construction management. She is on the fundraising committee for AAa/e. Chen has interned for two summers in Irvine at MVE+ Partners and for five months in Los Angeles for Cannon Design. She is eager to begin her career in architecture upon graduation.



Kristen Corlay

Hometown:
Monterrey, Mexico

University and focus of study:
Stanford University
Sustainable Design / Civil Engineering

Corlay holds a B.S. in Civil Engineering from Johns Hopkins University and is currently pursuing an M.S. in Sustainable Design and Construction at Stanford.

As project manager, she led Stanford's team to national finalist status in the Bank of America Affordable Housing Challenge, developing community-driven solutions for East San José. She serves as president of Leaders of the Built Environment, a group dedicated to foster connections between students and professionals across architecture, engineering, and construction. Corlay has interned at Thornton Tomasetti as a Resilience and Sustainability Engineer. She is passionate about affordable housing, social justice, and human-centered design.



Caroline Costigan

Hometown:
New York, New York

University and focus of study:
University of Notre Dame
Architecture

Costigan is a junior majoring in architecture with a concentration in architectural practice and enterprise, with minors in real estate, Italian, and the Glynn Family Honors Program.

She has worked for the past two years at the University of Notre Dame's Architecture Library as a Research Assistant and serves as the Atelier Section Editor and Designer for Notre Dame's School of Architecture STOA Magazine.

Costigan volunteers with children and adults at GiGi's Playhouse, an organization for children and adults with Down Syndrome. She aspires to manage her own international architecture firm, utilizing her education to positively impact the communities she has had the privilege of serving.



Shannon Coughlan

Hometown:
Long Island, New York
University and focus of study:
New York University
Real Estate Development

Coughlan is currently a candidate for her master's in real estate development. Prior to NYU, she worked for two years in real estate capital markets at JLL and is now interning in development at Hines for the summer of 2025. Coughlan sits on the Associate Board of Arbor Rising, a non-profit that provides consulting and financial services to high-potential non-profits focused on helping low-income individuals secure a path out of poverty. She is also a member of Violet Vineyard, a student-run group that collaborates with faculty and alumni to enhance NYU's alumni network.



Audrey Cui

Hometown:
Shenyang, China
University and focus of study:
University of Houston
Finance

Cui is a senior majoring in finance with a certificate in commercial real estate and minoring in accounting. She serves as the President for Undergraduate Real Estate Scholars and Director of Market Research for Private Equity Real Estate Scholars at UH. Cui has interned with Halliburton in the corporate real estate sector and is currently interning for KPMG in property tax. Upon graduation, she aspires to be in commercial real estate brokerage in the retail sector.



Meaghan Dickson

Hometown:
Toronto, Ontario
University and focus of study:
Harvard University
Architecture

Dickson is a first-year graduate student in the Master of Architecture I program at Harvard University's Graduate School of Design. She graduated with a Bachelor of Architectural Studies from Carleton University with high distinction. Dickson has over three years of work experience in San Diego, Toronto, Montreal and Ottawa, working as an architectural designer and in research positions. Upon graduation, she intends to pursue licensure as an architect.



Ella Flanagan

Hometown:
Ella Flanagan
University and focus of study:
Ball State University
Construction Management

Flanagan is a senior majoring in construction management with minors in business administration and real estate development. She is currently interning with Compass Commercial Construction and has previously gained experience in both preconstruction and estimating with TMG Construction Management and RL Turner. On campus, Flanagan is actively involved in the Construction Management Student Organization, serves as CM Ladies Night Coordinator, and competes on several national competition teams including NAIOP, ASC Design-Build, and ABC.



Nora Frederick

Hometown:
Shrewsbury, Massachusetts
University and focus of study:
Northeastern University
Structural Engineering

Frederick graduated from Bucknell University magna cum laude with honors, where she majored in civil engineering, conducted research on the torsion of aluminum, and played NCAA Division I field hockey. She completed two internships in construction management at Consigli Construction and worked as a Structural Engineering Intern at Thornton Tomassetti.



Krista Garnand

Hometown:
Santa Rosa, New Mexico

**University and
focus of study:**

The University of
New Mexico
Architecture

Garnand is a senior majoring in architecture. She served as Treasurer for her sorority, Kappa Kappa Gamma, where she managed a financial portfolio of over \$500,000 and led initiatives to promote financial transparency and education. She currently interns at Dekker, a leading architecture firm in Albuquerque, where she works in the commercial studio. Passionate about revitalizing underserved communities through thoughtful design, Garnand aspires to pursue a career that merges commercial real estate and architecture to drive sustainable economic development in small towns.



Sahar Hammoud

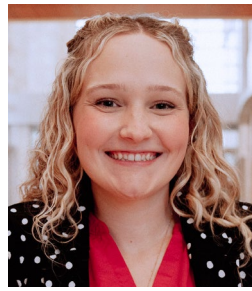
Hometown:
Calgary, Alberta

**University and
focus of study:**

University of Calgary
MBA - Global Energy
Management and
Sustainable Development

Hammoud is completing her Master of Business Administration at the Haskayne School of Business. She currently serves as Vice President of Mentorship with the Real Estate Student Association. Hammoud began her career with the City of Calgary in 2014 with the Assessment and Tax department, specializing in mass appraisal valuations for multi-residential and non-residential properties.

She has served as a Business Strategist in the Director's Office of the Partnerships department and will take on a new role as Executive Advisor with the Downtown Strategy team, contributing to key projects that support the revitalization of Calgary's downtown core.



Avery Herman

Hometown:
Norfolk, Nebraska

**University and
focus of study:**

University of Nebraska
Omaha
Business Administration

Herman is a junior majoring in business administration with concentrations in real estate and land use economics and accounting. She is part of the UNO College of Business Administration Scholar's Academy, serves as Treasurer of her school's Rho Epsilon chapter, plays trumpet in band ensembles at UNO, and is an inducted member of the international business honor society, Beta Gamma Sigma.

Herman has been interning with Mesner Development Co. in Central City, Nebraska and hopes to continue working in real estate development within the affordable housing sector.



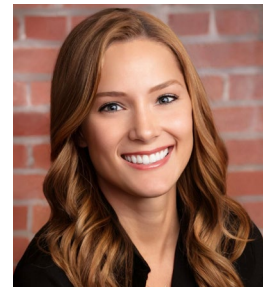
Lexie Howell

Hometown:
Newport Beach,
California

**University and
focus of study:**

Southern Methodist
University
Real Estate Finance and
Data Science

Howell is an honors student majoring in both real estate finance and data science. On campus, she serves as Co-President of the Undergraduate Real Estate Club and Chief Operating Officer of RISE, a real estate private equity analyst prep program. Howell previously served as VP of Professional Development for the business fraternity Alpha Kappa Psi. She has had various internship experiences, including JLL Capital Markets, NETSTREIT, and Ledcor Properties. Howell plans to pursue a career in commercial real estate after graduation.



Roxanne Ibe

Hometown:
Peoria, Illinois

**University and
focus of study:**

Iowa State University
Real Estate Development

Ibe is a real estate developer, architectural designer, and construction consultant. In 2023, she founded Talisman Development Group, a firm specializing in the adaptive reuse of underutilized commercial and historic properties in Central Illinois. She has contributed to over a dozen major projects, including co-developing the \$30M Adams & Oak historic redevelopment in Peoria's Warehouse District. Ibe is completing dual master's degrees in real estate development and business administration and remains actively involved in community service, mentoring, and local volunteer initiatives.



Heather Jackson

Hometown:
Willis, Texas

**University and
focus of study:**

Utah State University
Finance and Accounting

Jackson is a senior majoring in finance and accounting with a minor in real estate. She is a member of the women in finance club, real estate club, the Institute of Management Accountants, and the Huntsman Scholar Program for the Jon M. Huntsman School of Business. Jackson has interned for ECI Software solutions and Conservice LLC as a corporate accounting intern. She has also interned with Koch Industries as an accounting analyst. She aspires to work in commercial real estate acquisitions and development upon graduation.



Claudia Kaczmarczyk

Hometown:
Algonquin, Illinois

**University and
focus of study:**

Florida Southern College
Finance

Kaczmarczyk is an incoming senior finance major, a status she achieved three semesters early. She serves as President and Founder of FSC's Real Estate Society, Vice President of her Beta Alpha Psi chapter, and is a student liaison for CREW Tampa Bay. Currently, Kaczmarczyk is interning with Hines as a Property Management Intern. She also holds a Florida Real Estate Sales Associate license and has prior experience as a Real Estate Assistant. Kaczmarczyk is passionate about commercial real estate and aspires to build a career in asset management or development upon graduation.



Payton Key

Hometown:
Jupiter, Florida

**University and
focus of study:**

University of Florida
Finance and Real Estate

Key is a junior pursuing a Bachelor of Science in finance alongside a combined Master of Science in Real Estate. She serves as the Director of Professional Development for the Real Estate Society at the University of Florida and works part time at a real estate development and construction firm while in school. Key is interning at Ram Realty Advisors, a real estate development firm in Palm Beach Gardens. Previously, she has also had internships in civil engineering and urban planning. After graduation, Key hopes to pursue a career in real estate development to help build a better future for communities.



Christine Y. Kim

Hometown:
Mt. Laurel, New Jersey

**University and
focus of study:**

Columbia University
Master of Business
Administration

Kim is entering her second year in the MBA program at Columbia Business School, where she serves as the Student Body President and is in various leadership roles on the boards of the Real Estate Association, Retail and Luxury Group, Tennis Club, and Wine Society. She was recently chosen as a Career Management Center Fellow as well. Kim is currently interning at Welltower (NYSE: WELL) on the Investments Team and plans to continue pursuing opportunities in real estate investments upon graduation.



Julia Kowalski

Hometown:
Ladera Ranch, California

**University and
focus of study:**

Loyola Marymount
University
Finance

Kowalski is a senior majoring in finance with a focus in commercial real estate. She works as the current Communications Intern for CREW Los Angeles, creating a variety of marketing and communication materials for the local chapter. Kowalski interned as an Investor Relations and Research Summer Analyst at Bellwether (2024) and is currently working as a Summer Analyst at Eastdil Secured. She aspires to work in brokerage or asset management upon graduation and is drawn to commercial real estate because of its seamless blend of financial analysis and relationship building.



Georgina Lalli, AIA

Hometown:
New York, New York

University and focus of study:
Master's in Business Administration

Lalli has experience delivering high-profile real estate projects valued up to \$2 billion USD in construction across Latin America, Europe, East Asia, and the Northeast United States. As a Senior Associate Principal at Kohn Pedersen Fox, she has led complex developments, including the adaptive reuse of the Tisch Cancer Hospital in New York City and the design and construction of the T. Rowe Price headquarters in Baltimore, Maryland. Previously, she served as an Adjunct Professor at NYIT, teaching Visual Communication and Digital Technology, mentoring future architects, and championing diversity. Licensed as an architect in both New York and Italy, she is currently pursuing an MBA at Columbia Business School, through which she seeks to bridge design and real estate development.



Florence Le

Hometown:
Westminster, California

University and focus of study:
California State University, Fullerton
Finance

Le is a first-year MBA student specializing in finance. She is actively involved as a member of the Appraisal Institute, the Real Estate Association (CSUF REA), and Beta Gamma Sigma (CSUF Chapter). Le is currently pursuing her Real Estate Salesperson license and completing appraisal training education. She will receive her ARGUS Real Estate Commercial Analytics and Valuation certification in July 2025. With more than three years of experience as a loan processor at Golden Bank, N.A., Le aspires to thrive in commercial real estate appraisal.



Kayla Lee

Hometown:
Burnaby, British Columbia

University and focus of study:
University of British Columbia
Real Estate and Accounting

Lee is entering her fourth year at the UBC Sauder School of Business, specializing in real estate and accounting with a minor in environmental science. She has contributed to organizations such as the UBC Centre for Student Development and Leadership, Ocean Wise, the UBC Sustainability Hub, and numerous campus clubs. Currently interning at Williams Management and preparing for the 2025 Cornell International Real Estate Case Competition, Lee is focused on building a career in real estate development that advances sustainability and creates a lasting positive impact.



Ali Marcus

Hometown:
Martha's Vineyard, Massachusetts)

University and focus of study:
University of Colorado Boulder
Real Estate and Finance

Marcus is a rising senior pursuing a dual major in real estate and finance at the University of Colorado Boulder. She is a Chancellor's Achievement Scholar and a Ferguson Fellow for the Center for Leadership Excellence. Marcus recently placed second in the BU Hospitality Real Estate Case Competition, where she presented a strategic mixed-use hotel development proposal. She previously interned at Newmark and is currently interning at JLL on the multifamily capital markets team. Her goal is to build a career in commercial real estate, with aspirations to move to the ownership side of the business.



Monique Mauler

Hometown:
Pittsburgh, Pennsylvania

University and focus of study:
University of Cincinnati
Real Estate

Mauler is a junior majoring in real estate and minoring in marketing. She serves on the executive board of the UC Real Estate Association, participates in the ICSC Mentorship Program, and is an SEO EDGE Participant. Mauler is currently interning in Pittsburgh at UPMC on the Corporate Real Estate team. She aspires to work in the hospitality and lodging development sector of real estate upon graduation.



Abby McPherson

Hometown:
Denver, Colorado
University and focus of study:
University of Denver
Real Estate

McPherson is a senior at the Daniels College of Business, majoring in real estate with a concentration in finance and a minor in business analytics. She serves as Treasurer of the DU Sales Team and Treasurer and Co-founder of the university's FBLA chapter. Currently, she is interning at Colliers, where she supports the brokerage team. Previously, McPherson participated in CBRE's Capital Markets Fellowship and multiple Project Destined programs, where she gained experience in investor pitch presentations, financial modeling, capital stack analysis, and property underwriting. She plans to pursue a career in commercial real estate brokerage and investment sales after graduation.



Jamellah Mekioui

Hometown:
Edmonton, Alberta
University and focus of study:
University of Alberta
Finance

Mekioui is in her fourth year majoring in finance. She has worked at Camgill Development Corporation, Northern Development & Investment Group, and is currently part of KV Capital's Capital Markets team. Mekioui served as an Events Associate for the University of Alberta Real Estate Club and volunteers as an alumni mentor and judge for the REET pitch competition. She stays active in the industry and is focused on building a career in commercial real estate.



Tina Nguyen

Hometown:
Philadelphia, Pennsylvania
University and focus of study:
Temple University
Real Estate and Management Information System

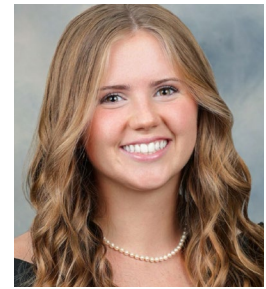
Nguyen is a senior majoring in real estate and management information systems. She currently serves as President of Temple's Real Estate Organization, is a LEED Green Associate, and actively completing her USPAP coursework. She is a member of CoreNet Global, the Appraisal Institute, and CREW Network. Nguyen has interned at Vanguard and Coyle, Lynch, & Company, where she gained exposure to both institutional and valuation-focused real estate. She looks forward to pursuing a career in commercial real estate upon graduation.



Mia Pardo

Hometown:
Austin, Texas
University and focus of study:
Texas Tech University
Architecture

Pardo is a junior majoring in architecture, pursuing a certificate in ecological architecture and minoring in interior design. She serves as Secretary of the TTU chapter of the American Institute of Architecture Students and as a student ambassador for CREW Austin. Since May 2024, Pardo has interned with Texas Tech's Operations Engineering and Design department in Lubbock, Texas. Driven by a belief in architecture's power to shape environments and foster community, she aims to design sustainable spaces that enrich the lives of those who inhabit them.



Molly Pethick

Hometown:
Ellicott City, Maryland
University and focus of study:
The Pennsylvania State University
Mechanical Engineering

Pethick is a rising senior majoring in mechanical engineering and minoring in biomedical engineering. She is currently researching how ultraviolet radiation affects bacteria DNA to help improve water disinfection methods for her honors thesis. Pethick has held summer internships at D. W. Kozera and Burdette, Koehler, Murphy & Associates, and is currently with Havtech.

Building a talent pipeline for future female professionals
in commercial real estate



Filippa Rodriguez

Hometown:
Bogotá, Colombia and
Milan, Italy

**University and
focus of study:**
Purdue University
Business Analytics and
Information Management

Rodriguez is a senior majoring in business analytics and information management with minors in accounting and real estate finance. She serves as Co-President of the Purdue Real Estate Society and Leadership Development Chair for the Brock-Wilson Center for Women in Business. On campus, she holds three jobs: Teaching Assistant, Assistive Technology Assistant, and Case Competition Facilitator. Rodriguez has interned at Caterpillar Inc., Vista Equity Partners, and most recently, PGIM Real Estate as a Real Estate Equity Investment Analyst. Upon graduation, she aspires to build a career in real estate equity investment.



Shelby Rowland

Hometown:
El Sobrante, California

**University and
focus of study:**
Texas A&M University -
College Station
MBA, Finance
Concentration

Rowland earned an undergraduate degree in real estate finance and development and is currently pursuing her MBA with a concentration in finance. She is a Development Associate at Embrey, a vertically integrated real estate investment company based in San Antonio, Texas. Rowland oversees multifamily development projects across Florida, managing every phase from acquisition and entitlements through construction and final disposition. She also chairs the Programs Committee for CREW San Antonio.



Paris Sato

Hometown:
Honolulu, Hawai'i

**University and
focus of study:**
University of Southern
California
Real Estate Development

Sato is a licensed architect with experience in commercial design and sustainable development in Silicon Valley and Hawai'i. She is currently pursuing a Master of Real Estate Development with an expected graduation in 2026. Through the MRED program, Sato is committed to leading climate-adaptive development that strengthens coastal communities and redefines resilient urban growth. She earned her bachelor's degree in architecture at the University of California, Berkeley, where she was a student-athlete on the varsity sailing team.



Christina Steiner

Hometown:
East Brunswick,
New Jersey

**University and
focus of study:**
The University of North
Carolina at Chapel Hill
Business Administration

Steiner is a rising senior majoring in business administration and minoring in urban planning and studies. She is a member of the Undergraduate Real Estate Club, Sigma Eta Pi entrepreneurship fraternity, and plays on the UNC Club Tennis team. Steiner has most recently interned at PJT Partners Park Hill real estate as a summer analyst, and aspires to work in commercial real estate finance upon graduation.



Scarlett Tames

Hometown:
Los Angeles, California

**University and
focus of study:**
University of
Pennsylvania
Finance

Tames is an MBA student at the Wharton School majoring in finance with a focus on real estate investment and social impact. She currently serves as Vice President of Acquisitions and Portfolio Management at Clear Capital, a real estate private equity firm where she has led over \$1 billion in transactions and manages a portfolio of workforce and affordable housing assets across the Western U.S. Tames actively contributes to organizations like CREW, NMHC, and the Urban Land Institute. She is passionate about mentoring women in commercial real estate and aspires to build impactful investment platforms that advance housing equity.



Lazanedra Taylor

Hometown:
Tacoma, Washington

University and focus of study:
Georgetown University
Real Estate

Taylor is completing her master's in real estate with a focus on development and finance. She brings a background in property management and currently serves as a committee chair for CREW Seattle. Through her graduate work, she has built experience in financial modeling, feasibility analysis, and market research, with a strong interest in value-add and affordable housing projects. After graduation, she intends to pursue a career in acquisitions or development, with long-term goals of working on medium and large development projects that balance performance with long-term impact.



Peyton Youth

Hometown:
Greensboro, North Carolina

University and focus of study:
University of North Carolina at Chapel Hill
Business Administration, Emphasis in Real Estate

Youth is a senior majoring in business administration with an area of emphasis in real estate. She is actively involved in the Leonard W. Wood Center for Real Estate Studies and has represented UNC in multiple case competitions, including the ICSC Retail Real Estate and CREFC Real Estate Debt Case Competitions, where her team earned first place. She is also a member of UNC's Undergraduate Real Estate Club, a participant in the Real Estate Diversity Initiative (REDI) Program, and a coach with Girls on the Run. Youth is currently interning with Barings in Charlotte, North Carolina, and plans to pursue a career in real estate investment upon graduation in May 2026.



Emerson Wernimont (Cochran)

Hometown:
Carthage, Missouri

University and focus of study:
University of Arkansas, Fayetteville
Master of Business Administration

Wernimont is pursuing an MBA and certificate in Business Analytics at Walton College of Business. She serves as the Finance-Sponsorship Team Liaison for CREW Northwest Arkansas and is a Graduate Assistant at her university's Student Success Center. Before returning for her masters, Wernimont worked for two years as a project designer in a commercial architecture firm specializing in K-12 schools and civic design, documentation, and construction administration. She is currently interning for Walmart Real Estate on the Portfolio Management team and aspires to continue working in development following her graduation in May 2026.



Eleni Zarokiam

Hometown:
Los Angeles, California

University and focus of study:
University of Southern California
Business Administration, Real Estate Finance Emphasis

Zarokiam is a rising senior majoring in business administration with an emphasis in real estate finance. She served as the Director of Membership for the Marshall Real Estate Finance Association and will continue her involvement this year as a Senior Advisor. Zarokiam is a member of the Trojan Real Estate Association and Armenian Students Association. She is currently interning at Wells Fargo in the Real Estate Banking group. Last summer, she interned at Beta Agency, a real estate brokerage, and completed a capital markets internship with Lever Capital Partners in her sophomore year.



CREW Visionary Mentorship Program

In 2022, CREW Network Foundation launched a six-month mentoring program for scholarship recipients to engage with CREW Visionaries who are also senior leaders in commercial real estate. The opportunity includes a complimentary CREW Network Convention registration and a \$1,000 travel stipend to attend the convention in the scholar's second year as a CREW student member. In 2025, 22 mentees and mentor participated in this program.

MENTEES

Hoori Barkh	Elizabeth Mondo
Celina Bazzi	Tulsi Patel
Sophie Da Silva	Brooke Ratliff
Graci Gohr	Alexandra Richo
Haley Hanks	Madison Roberts
Catherine Huang	Sophia Shaheen
Stephanie Koziol	Lara Shein
Nikhila Kurri	Nikki Tran
Kinga Lewandowska	Natalie Washington
Vivian Ma	Kelsi Weilage
Erica Miller	Deborah Wroblewski

MENTORS

Miriam Brodie	Jennifer Litwak
Barbara Champoux	Andrea Lukens
Jeanette Flory-Sagan	Marie McLucas
Debra Gilbreath	Nancy Olah
Pauline Hale	Geri Pacheco
Conilee Hennersdorf	Allison Rabin
Sharon Herrin	Claire Roberts
Michelle Hudson	Allison Robin
Brenda Karp	Vicki Summerall
Melissa Kroskie	Sandra Taylor
Gillian Lawrence	Cindy Wozny-Carl



Scholarship Endowment

CREW Network and CREW Network Foundation established the Scholarship Endowment fund in 2008. Donations to this endowment fund support the long-term growth and impact of scholarships for female students in commercial real estate programs.

In 2020, the CREW Network Foundation Scholarship Endowment was renamed to honor CREW Network founder, first president and CEO Linda Hollemon. Following her retirement as CREW Network CEO in 2005, Linda remained a strong supporter of the Foundation and was inducted as a CREW Visionary in 2007. By naming the scholarship endowment in her honor, we recognize her legacy in perpetuity and acknowledge through future generations the fundamental impact of Linda's leadership.

As of December 31, 2025, the endowment fund totaled over **\$3.1 million**, with **\$1.6 million** designated by the board of directors and over **\$1.5 million** of donor-designated contributions.

Thank You, Volunteer Leaders

Special thanks to these key volunteers who generously gave their time and talent this year. These members served on our CREW Network Foundation Nominating Committee and our Canadian Advisory Committee, supporting critical initiatives and helping execute the important work of the Foundation. Their behind-the-scenes dedication, collaboration, and commitment to excellence played a meaningful role in our success.

CREW Network Foundation Nominating Committee

Gayle Bourdeau CREW Boston
 Cecilia Hyun..... CREW Cleveland
 Tara Piurko Toronto CREW
 Claire Roberts..... MNCREW
 Vicki Summerall CREW Dallas

Canadian Advisory Group

Marie-France Benoit CREW Montreal
 Aman Bhatti CREW Calgary
 Alicia Chung CREW Vancouver
 Madeline Clement..... CREW Vancouver
 Eleonora Eusepi CREW Montreal
 Gillian Lawrence CREW Calgary
 Severina Lutaj Toronto CREW
 Sinead McGahern..... CREW Calgary
 Jessica Milligan CREW Montreal
 Tina Naqvi-Rota CREW Edmonton
 Kat Taylor..... CREW Vancouver
 Kimberly Train Toronto CREW
 Kimberley Xia CREW Calgary
 Ellen Yeung-Cheng..... CREW Calgary

Scholarship Selection Committee

Founding chapters each hold one (1) seat on the Scholarship Selection Committee, which reviews and selects the scholars to be recommended to the CREW Network board. We also opened this committee up to members this year, who would apply and then get selected to be a part of this committee. Below is a list of chapters and members who served in 2025.

CREW Silicon Valley Gloria Aguilar
 CREW Greater Cincinnati... Jan Barnhorst
 CREW New Mexico DeeVonda Bates
 CREW Sacramento Megan Bullard
 CREW Dallas Tracey Bush
 MNCREW Katrina Cadalbert
 IndyCREW Rachele Cagle
 Toronto CREW..... Vanessa Colton
 CREW Denver Lauren Fry
 CREW Seattle..... Carrie Gartside Anthony
 CREW Boston Jocelyn Goglia
 CREW-Las Vegas Johana Gonzalez
 CREW Atlanta Anamaria Hazard
 CREW Philadelphia Janet Helms
 IndyCREW Kristin Hornberger
 CREW Orange County Terri Hovdestad
 CREW Atlanta Trina Joseph
 CREW Richmond Brenda Karp
 CREW Leigh Valley Jody King
 CREW NJ..... Krista Korinis
 CREW Vancouver..... Amy Lang
 CREW Greenville..... Zoe Lansbury
 CREW Vancouver..... Frances Levitt
 CREW San Diego Caitlin Little
 CREW Charlotte..... Nancy Olah
 Edmonton CREW Audrey Powell
 CREW DC..... Eizabeth Pye
 CREW Houston..... Theresa Quartaro
 CREW Omaha..... Cynnthia Ray
 CREW New York Rita Saheb
 CREW Austin Julianne Shively
 Toronto CREW..... Alicia Vera
 Edmonton CREW Robyn Wosnack
 CREW Calgary Ellen Yeung-Cheng

Hall of Fame

The CREW Network Foundation Hall of Fame is an opportunity exclusively for chapters to support the Foundation and receive year-round recognition for their generosity and dedication to our mission. Donations to this endowment fund support the long-term growth and impact of our scholarships.

The Hall of Fame program encourages and recognizes chapters that support the endowment through pledged gifts and advance our mission through career outreach and industry research programs. To join the Hall of Fame, chapters may pledge support through a donation of \$5,000, \$10,000 or \$20,000 USD or the Canadian dollar equivalent. Pledges must be fulfilled within three years.

In 2025, five chapters committed to the A-List level: CREW Charlotte, CREW Chicago, CREW Dallas, CREW Greater Philadelphia, and CREW Houston, each pledging \$20,000 to the endowment, and committing to a career outreach event annually in their chapter for three consecutive years.

Five chapters—CREW Denver, CREW Detroit, CREW Miami, CREW Omaha, and CREW Seattle—committed to the Benefactor Level, with a \$10,000 pledge.

A LIST (\$20,000)



BENEFACTOR (\$10,000)



MISSION ALLIES (\$5,000)



Thank you to our Corporate Champion

The CREW Network Foundation Corporate Champions program is an opportunity for companies to support CREW Network Foundation scholarships through a charitable, tax-deductible gift.

To be recognized as a Corporate Champion, companies must pledge a minimum of \$20,000 USD (or the CAD equivalent) to be fulfilled within three years of the commitment date. These corporate gifts fund scholarships for female university students pursuing careers in commercial real estate.

In 2024, CREW Network Foundation welcomed PNC Real Estate as its first Corporate Champion. Thank you!



Founders Row

From 2009 to 2020, 16 chapters and two individuals graciously helped build the endowment. They are recognized in perpetuity as our Founders Row in recognition for providing foundational funding to the scholarship endowment. These are the pioneers, leaders, and visionaries of our Foundation.

VISIONARY FOUNDERS



CHAMPION FOUNDERS

CREW Atlanta	CREW Orange County
CREW Austin	CREW Philadelphia
B. Diane Butler	CREW San Diego
CREW Chicago	CREW Seattle
CREW Denver	CREW Silicon Valley
CREW Houston	Jane S. Smith
IndyCREW	CREW Vancouver
MNCREW	



CREW Visionaries Donor Program

The CREW Network Foundation Visionaries program was established in 2007 to recognize donors for their cumulative giving to CREW Network Foundation. Participation in the program acknowledges an individual's commitment to support CREW Network Foundation's mission. When individuals reach \$10,000 in cumulative lifetime giving*, they are inducted into the Visionaries program. Each inductee is awarded an exclusive, numbered gold lapel pin or pendant. Each subsequent \$10,000 in cumulative lifetime giving is recognized with the addition of a diamond to the individual's pin or pendant.

2025 Visionary Inductees

We appreciate the leadership of our Visionaries and all they have done to advance women. The following individuals were inducted into the CREW Network Foundation Visionaries program in 2025:



128TH INDUCTEE

**Michelle
Hudson**

CREW Dallas



129TH INDUCTEE

**Michele
Wheeler**

CREW Dallas



130TH INDUCTEE

**Krone
Weidler**

CREW Tampa Bay



131ST INDUCTEE

Sue Myers

CREW Chicago



132ND INDUCTEE

**Kassie
McLaughlin**

CREW Dallas



133RD INDUCTEE

**Stacey
Kamps**

CREW-St. Louis



134TH INDUCTEE

**Rhonda
Thomas**

CREW Nashville



135TH INDUCTEE

**Karie
Ramsey**

CREW Iowa



136TH INDUCTEE

**Barbara
Oddo**

CREW Boston



137TH INDUCTEE

**Siobhan
Harman**

CREW Iowa



138TH INDUCTEE

**Angie
Drumm**

CREW-St. Louis

Individuals who received diamonds in 2025:

Added First Diamond

- **Suzanne Brasuell**, CREW Dallas
- **Alyssa Dangler**, CREW Coastal Virginia
- **Jill Sharif**, CREW Boston
- **Stephanie Sprenkle**, CREW Greater Philadelphia

Added Second Diamond

- **Gayle Bourdeau**, CREW Boston

Added Third Diamond

- **Christine Chipurnoi**, CREW New York

Added Fourth Diamond

- **Jeanette Flory-Sagan**, CREW Seattle, AZCREW, and CREW DC
- **Judy Nitsch**, CREW Boston

Added Sixth and Seventh Diamond

- **Vicki Summerall**, CREW Dallas and CREW Fort Worth

* Cumulative Life Giving Eligibility - Click [here](#) for more detailed information



Thank you to our generous CREW Visionaries

Kim Addy ★★	Angela E. Dugick	Anne DeVoe Lawler ★	Tori Robinson ★
Marianne Ajemian ★	Stephanie Duncan	Gillian Lawrence	Joan Rosoff
Kathy Allgier ★	Tiffany English ★	H.F. "Gerry" Lenfest	Glenn Rufrano ★★
M. Maureen Anders ★★	Collete English Dixon ★	Judith D. Levine ★	Pam Scamardo
Linda S. Andreozzi	Tina A. Essegian	Jennifer Litwak ★	Karin Schulz ★
Gail S. Ayers ★	Mollie Fadule	Andrea Lukens	MaryBeth Shapiro
Laurie Baker ★	Jeanette Flory-Sagan ★★	Cindy Malone ★★	Jill Sharif ★
Adrienne Bain ★	Calvin "Cal" Frese, Jr.	Wendy Mann ★	Heather Skinner
Kris Beason ★	Roberta B. Fuhr	Kassie McLaughlin	Tare Smiley
Alison Beddard ★	Mary Fuller	Marie McLucas	Jane Snoddy Smith ★★
Julie Benezet	Debra Gilbreath	Jean M. Meilinger	Kelley J. Smith
Anne Benge	Christine Gorham	Tracy Miller	Elizabeth E. Solender
Shari Bjork	Bonnie S. Gottlieb	Lindsay Mingee	Stephanie Sprengle ★
Brenda Bodian	Vicky Gunning	Sue Myers	Malcolm Stewart ★
Gayle Bourdeau ★	Pauline Hale	Holy Neber	Michele Stevens
Suzanne Brasuell ★	Cheryl Hardt	Judith Nitsch ★★	Lisa Strobe
Kathy Briscoe	Siobhan Harman	Michele O'Connor ★	Vicki Summerall ★★
Miriam Brodie	Jodi Hartley	Barbara Oddo	Sandra Taylor
Regina Bruce ★	Conilee Hennesdorf ★	Nancy Olah ★	Sara Terry ★
Ginger Bryant ★	Sharon Herrin ★	Lynny Osenbaugh ★	Leslie Teskey
B. Diane Butler ★★	Susan Hill	Talynn Otsuki	Rhonda Thomas
Armin Cantini	Linda G. Hollemon	Geri Pacheco	Sara L. Todd
Jennifer Carey	Irene L. Hosford ★	Janice Paine	Sally French Tyler ★
Kathy Carr ★	Michelle Hudson	Sue Paton ★	Margaret Van Meter
Barbara Champoux ★	Victoria L. Joly	Diana L. Parker ★	Ann Waeger
Susan Chavez	Stacey Kamps	Tara Piurko ★	Gerry Ring Waltz
Christine Chipurnoi ★	Brenda Karp	Karen Priesman	Krone Weidler
Faith Hope Consolo	Cynthia Emerson Keefer ★	Allison Rabin	Michele Wheeler
Kathleen Coxe	Nichole Kelley	Karie Ramsey	Karen Whitt
Dottie Cunningham ★	Tammy Kelly	Jennifer A. Redner	Goldie Wolfe Miller
Alyssa Dangler ★	Lori E. Kilberg	Barbi Reuter ★	Valerie L. Wood
Lou Ann Dent	Julie A. Kimble	Mary Ricks	Cindy Wozny-Carl ★
Kelli Dickerson	Julie Kriegel	Claire J. Roberts ★	
Angie Drumm	Beth Lambert-Saul ★	Allison Robin	

★ Denotes diamonds for each additional \$10,000 given to CREW Network Foundation

CREW NETWORK FOUNDATION Annual Fundraiser

BOOTS and BLING

CREW Network Foundation hosted its 2025 fundraiser at The Broken Spoke in Austin, Texas, and it was an absolute success! It achieved a record high for tickets sold, underwriter support, and total income. A total of \$224,650 USD was raised through the event. Thank you to our 58 generous event underwriters and all who purchased tickets.



THANK YOU, UNDERWRITERS 2025

BOOTS and BLING

Texas Two-Steppers \$10,000



Vicki
Summerall



Suzanne
Brasuell

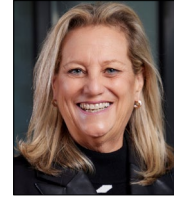
Country Cha Cha Champions \$5,000



Sophie Bidek



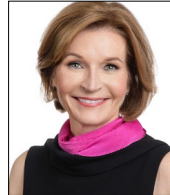
Christine
Chipurnoi



Jeanette
Flory-Sagan



Siobhan
Harman



Barbara Oddo



Nancy Olah



Jill Sharif

Bluegrass Benefactors \$2,500



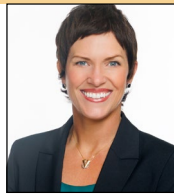
Gail Ayers



Adrienne Bain



Laurie Baker



Alison Beddard



Gayle
Bourdeau



Diane Butler



Barbara
Champoux



Alyssa Dangler



Pauline Hale



Cindy Malone



Sarah Mancuso



Tara Piurko



Karie Kading
Ramsey



Barbi Reuter



Stephanie
Sprenkle



Sara Terry



Kristen Thall
Peters



Karen Whitt



Cindy Wozny-Carl

Dance Hall Donors \$1,000

Cindy Campbell
Kathy Carr
Jennifer Chambers
Cortney Cole
CREW Seattle
Mollie Fadule
Debra Gilbreath
Lynn Goessling
Cheryl Hardt
Sharon Herrin
Susan Hill
Stacey Kamps
Brenda Elliott Karp
Chelsey Klasnich
Monica Luera
Marie McLucas
Traci Miller
Cally Miltenberger
Lindsay Mingee
Michele O'Connor
Camille Renshaw
Claire Roberts
Allison Robin
Tara Smiley
Bonnie Jean Stretz
Leslie Teskey
Tracy Treger
Marsha Womack
Laura Young



2025 CREW Network Foundation Organization Donors

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