

Kris Beason

Kris has led with a deep commitment to serving people, strengthening teams, and helping organizations thrive. Her career has included executive and C-suite leadership roles as an owner, owner's representative, contractor, and entrepreneur with organizations such as Google, Mortenson, Lease Crutcher Lewis, Sellen, Vanir, and JPI. As one of the first female regional office leaders for a general contractor in the Pacific Northwest and as CEO of general contractor, she helped create a path forward for other women. Her experience with three commercial real estate startups focused on changing the industry has also shaped a leadership style grounded in innovation and curiosity. Across every role, she has been known not only for delivering complex construction and real estate projects, but for the way she leads, with humility, generosity, and a genuine desire to support the success of others.

Kris's dedication to service is reflected in the programs she has built, the leaders she has mentored, and the communities she has supported throughout her career. As founder of the CREW Seattle Leadership Certificate Program and a longtime board member of CREW Seattle, CREW Network, CREW Network Foundation, NAIOP WA, NAIOP Corporate, Big Brothers Big Sisters of Puget Sound, FareStart, and NAWIC, she has invested her time and energy in mentoring others and opening doors for the next generation of leaders. Her many honors including the CREW Seattle Lifetime Achievement Award, the CREW Network Impact Award for Career Advancement for Women in Commercial Real Estate, the CREW Seattle/The Registry Inspirator Award, and the NAIOP WA Mentoring Women Award, recognize not only professional achievement, but also a leadership style grounded in trust, authenticity, and a lasting commitment to helping people grow.