



IMPACT REPORT

Our Story



Reflections from Our Leadership



At the beginning of the year, I shared a simple theme to guide our work: give generously, grow collaboratively. It's a sentiment that reflects both my own experience of

CREW and the way this community shows up for one another, year after year.

As a Chapter of CREW Network, CREW UK is part of a global movement advancing women in commercial real estate through business networking, leadership development, career outreach, and industry research. Our role in the UK is to bring that mission to life in a way that is practical, relevant, and grounded in the realities of our industry.

Giving generously takes many forms. It is members sharing time and experience through conversations, connections, and informal mentoring. It is volunteers stepping into committee and board roles, and partners supporting our work through sponsorship, insight, and collaboration. It is also our commitment to giving back, supporting career outreach with universities and contributing to industry research through the CREW Network Foundation to help shape a more informed and equitable future for our sector.

Growing collaboratively means recognising that progress is not achieved in isolation. Through partnerships with major industry events such as MIPIM, collaboration with other CREW chapters, and alignment with the wider CREW Network, we extend our reach and deepen our impact, creating opportunities for learning, visibility, and meaningful connection.

Every member has their own reason for being part of CREW UK. This report captures a snapshot of those stories, the energy behind our community, and the impact created when people come together with purpose.

Thank you to everyone who gives their time, support, and belief in what CREW UK can achieve. Together, we continue to give generously, and grow collaboratively.

Kirsty Shearer, President, CREW UK



CREW UK is run by members, for members. Our board and committee volunteers, and our sponsors work together to create opportunities that support professional and personal

growth, while inspiring the wider real estate industry to advance women at every level.

We are more than a professional network. CREW UK empowers, connects, and transforms. Personally, it has guided me through promotions, career changes, and life events, helping me navigate challenges, expand my knowledge, and build lasting connections across the industry.

Our volunteers are the lifeblood, and our supporters are champions of our mission. Their passion and expertise shape every event and programme, from Connects, to our new Leadership Accelerator, and our Careers Outreach initiatives, ensuring our work is genuinely impactful.

Our collective energy turns ambition into real change.

Sarah Thorley, President-Elect, CREW UK





Our Mission

CREW UK is transforming the commercial real estate industry by advancing women globally through business networking, leadership development, career outreach, and industry research.

We are an inclusive, welcoming, and diverse group of leaders driving positive change in our industry.



INFLUENTIAL

TRUSTED

INCLUSIVE

COLLABORATIVE



What is CREW UK?

CREW UK is a Chapter of CREW Network

CREW stands for Commercial Real Estate Women both in name and in purpose. CREW Network is dedicated to accelerating success for women in the industry globally.

CREW UK offers members unparalleled opportunities to grow, connect, and lead.

Everything we do is designed to accelerate careers. Members can build lasting relationships, learn from peers across the built environment, and gain visibility in a community committed to advancing women in real estate.

Simply put, CREW UK equips you with the tools, guidance, and connections to thrive both professionally and personally, and as a force for industry change.

CREW UK was first formed as a global affiliate group in 2017 to bring together leaders in the UK real estate market who were passionate about the CREW Network mission. We have grown since then, and at the end of 2024 we were delighted to officially become a Chapter of CREW Network.

Together we are challenging our industry to transform and harness diverse talent.

Core group of engaged experts

100
MEMBERS

Collaborative Conversations,
Uncovered and Flagship Events

25
EVENTS PER YEAR

Number of mentoring hours
since Connects programme
began in 2020

+1,600
HOURS OF MENTORING

Monthly newsletter

700+
ON THE MAILING LIST

LinkedIn

28,000+
PROFESSIONALS
REACHED BY OUR PAGE

Very high engagement on LinkedIn

13%
ENGAGEMENT RATE





Global Connections

CREW Network is a global organisation of chapters, with 15,000 members, dedicated to advancing women in commercial real estate.

CREW Network enables members to connect through its members-only online platform, CREW Biz, as well as webinars and events. It hosts a flagship annual global convention (in Miami in 2026), runs Councils that bring together leaders across sectors, and provides training for chapter leaders. CREW Network also partners to support women attending major global real estate conferences, including MIPIM.

In 2025, CREW Network partnered with the MIT Center for Real Estate to conduct its fifth benchmark study on compensation, representation and career satisfaction in commercial real estate.

For the first time in the study's 20-year history, women have identified gender discrimination as the primary barrier to their career success.

We must unite to transform our industry.

15,000+
MEMBERS
85
CHAPTERS



FOUNDATION
Giving Back

INCLUSIVE IMPACT
Partner

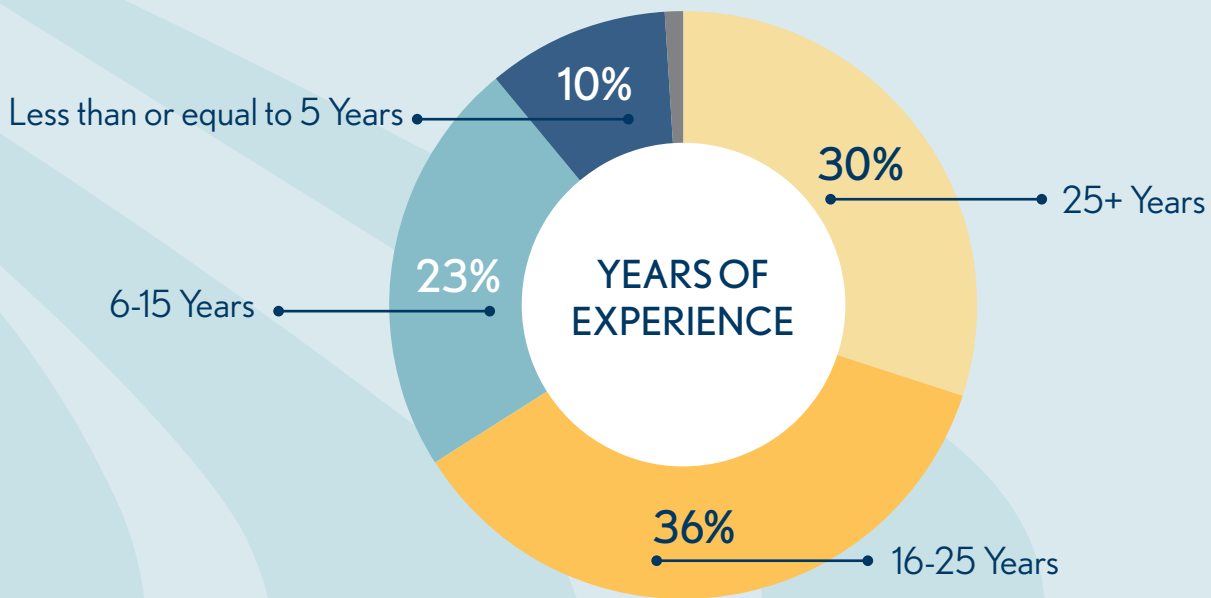
INDUSTRY RESEARCH
Partner



Our Members

Our members span the commercial real estate sector

Our UK members are current and future industry leaders.



EXPERTS

LEADERS

INFLUENCERS



Our Governance

The role and members of CREW UK's governing body

CREW UK is directed by a Board working together to accomplish our strategic goals.

Our Board is appointed by a panel of stakeholders and is responsible and accountable to our members for managing our finances and the delivery of our programming.

Our Board members are appointed for a term of 2-3 years, which is renewable depending on their role. This ensures the long-term vision is delivered and that fresh ideas are cultivated.

Our Board members are:



KIRSTY SHEARER
President



SARAH THORLEY
President-Elect



CHRIS EARLY



SAYANTANI GHOSH



HELENA HUGHES



BEATRIZ GONZALEZ



ALLISON ENGLISH



HANNAH IRISH



Our Committees

Run by our members, for our members

Our network is supported by our committee volunteers.

Roles on these committees provide members with unparalleled opportunities to hone their leadership skills and raise their profile.

Our Board provides oversight of all committees. Each committee is led by a Chair appointed by the Board, who translates our strategic direction into our day-to-day operations.

Chairs are appointed for a term of 1 year, which is renewable, to ensure consistency of delivery. Committee members are appointed for a minimum of 6 month renewable, at the discretion of the Chair and the Board. All current CREW members in good standing are eligible to take on a committee role.

Our committee chairs are:

JENN CELESIA



MEMBER
ENGAGEMENT

SAMANTHA JINKS



EVENTS

CARRIE YOUNG



CONFERENCE

EMILY D'ENRICO



CONNECTS



Member Benefits

We help our members achieve success

CREW UK members benefit from our events, professional development programmes, meaningful networking connections, and profile-raising opportunities.

Our members engage through our events, Connects programme, and the global CREW Biz platform.

We champion our members by showcasing their expertise as speakers at our events and on our podcast, amplifying their voices across social media, and celebrating their achievements through our awards.

We are active collaborators with industry events. This year, CREW Network is a diversity partner of MIPIIM and CREW UK is a partner of the Workspace Design Show.

We are expanding our careers outreach initiative to support young people exploring careers in real estate, and empower our members to act as role models.



Benefits to our members

25
events per year

Including site visits, conference, topical panel discussions, informal networking and coffee mornings.

Connects

One-to-one conversations and expert led discussions.

Business networking

Through our events, member to member chats and CREW Biz platform.

Leadership opportunities

We are run by our members, for our members, through a wide range of leadership roles at both chapter and network levels.

Raise your profile

Profile-raising opportunities, including speaking at our events or on our podcast, being featured on our social media channels, and being recognised in our bi-annual awards.





CREWUK

Contact us: info@crewuk.org
united-kingdom.crewnetwork.org